

Brett S. Sharp, Ph.D.

Department of Political Science, University of Central Oklahoma
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Education

Ph.D. in Political Science, University of Oklahoma, Norman, OK, July 1998

Areas of Concentration: **Public Administration, Public Policy, and American Government**

Dissertation: *Expressing Political and Administrative Values Through Stories:
A Semiotic Analysis of the National Performance Review*

Doctoral Committee: David Carnevale, Ralph Hummel, Robert England, Tom James, Allen Hertzke & Wil Scott

Master of Public Administration, May 1991, University of Oklahoma, Norman, OK

Capstone Paper: *Participation and Productivity: A Look at Public Sector Suggestion Programs*

Bachelor of Science in Political Science, July 1988, Oklahoma State University, Stillwater, OK

Major Option: **Public Affairs** Minor: **Religious Studies**

Leadership Educators Institute, sponsored by ACPA, NASPA, & NCLP, College Park, MD, December 2008

Outstanding Professors' Academy, Class 8, 2006/2007, Educators' Leadership Academy, March 2007

FBI Citizens' Academy, U.S. Department of Justice, Federal Bureau of Investigation, Graduated 2003

Professional Certification: *Senior Professional in Human Resources Management (SPHR)* by the Society for Human Resources Management/HR Certification Institute 1997-2006

Academic Appointments

Professor, University of Central Oklahoma, 2009-Present

MPA Advisor, 2012-Present

Visiting Research Professor, Swansea University, Swansea, Wales, U.K. October 2012-Present

Adjunct Professor, Oklahoma City University, Fall 2011-Spring 2014

Adjunct Assistant Professor, University of Oklahoma, College of Liberal Studies, 2009-2012

Founding Director of Leadership Studies/Leadership Minor, UCO, May 2006-August 2009

Associate Professor, UCO, 2005-2009

Co-Director, Oklahoma Policy Research Center (now the UCO Policy Institute), 2000-2005

Assistant Professor, UCO, 2000-2005

Adjunct Professor, Oklahoma Christian University, College of Business, 1998-2002

Adjunct Professor, University of Phoenix, 1999-2001

Adjunct Lecturer, UCO, Spring 1997 & Spring 1998

Visiting Assistant Professor, University of Oklahoma, Fall 1996

Research Assistant, Oklahoma State University, College of Agriculture, 1982-1983

Administrative/Professional Work Experience

City of Oklahoma City, Oklahoma City, OK (October 1995 - August 2000)

Employment Manager

Managed recruitment/selection activities for major metropolitan workforce. Supervised professional and clerical staff. Reviewed city departmental budgets during reorganization. In charge of career counseling and placement of employees affected by reductions in force, on-the-job injuries, and physical disabilities. Administered annual assessment centers for Police Lieutenant/Captain promotions and occasional assessment centers for various executive positions such as Chief of Police. Coordinated college internship program, automated applicant processing, and researched personnel issues. Conducted discrimination and internal grievance investigations. Served on *Tuition Reimbursement Committee* coordinating educational assistance for City employees. Served on various Labor/Management Relations Committees. Provided direct human resource services to City Manager, Mayor, City Council, Municipal Counselor's Office, City Auditor's Office, City Clerk's Office, Office of Workforce Development, Personnel Department, and Transit Services. Coordinated procurement of computer equipment and software. Served as acting manager over Human Resources Information System.

(Experience continued)

Oklahoma Office of Personnel Management, Oklahoma City, OK

December 1987 - October 1995

Agency Services Coordinator

Implemented newly legislated program to provide comprehensive human resource services to small agencies within state government. Based on "circuit rider" concept, visited small agencies, boards, and commissions lacking full-time human resources staff and advised on personnel issues. Consulted in all human resources areas.

Senior Personnel Specialist

Supervised Personnel Specialists to review, develop, and validate personnel selection instruments. Conducted applied research in industrial-organizational psychology and public sector productivity improvement. Investigated possible adverse impact by selection procedures on protected classes. Directed research activities into areas such as performance appraisal, job classification analysis, pay-for-performance, total quality management, and other public organizational issues. Analyzed legislation concerning state human resources issues. Managed Test Administration Division, coordinated remote-site testing, and arranged reasonable accommodation for applicants with disabilities.

Assisted in daily management of state Productivity Enhancement Program (PEP). Directly involved in production of two training videos to publicize program. Prepared first codification of Rules for Committee on Incentive Awards for State Employees in compliance with Administrative Procedures Act. Helped implement state's first length of service recognition program. Served as personnel consultant on Governor's Task Force on Redesigning State Government.

Wal-Mart Stores, Inc., Norman and Purcell, OK

June 1986 - September 1987

Assistant Manager

In charge of hardlines, home, and seasonal departments in a high-volume retail store. Supervised over 180 department managers and other personnel to merchandise in-coming products. Planned promotional activities. Involved in all aspects of store operations including budgeting, advertising, customer service, and human resources.

Discoveryland Outdoor Dramas, Tulsa, OK

Summers 1978-1985

Theater Administrator

Managed personnel, grounds, and facilities for major tourist destination, entertainment venue, and recreational establishment. Directed management staff in coordinating customer services, public relations, and crowd control logistics. Prepared seasonal budget.

Awards

- **Oklahoma Political Science Scholar of the Year**, Oklahoma Political Science Association, November 7, 2014
- **Faculty Merit-Credit Award for Excellence in Teaching**, UCO, August 2013
- **Leader in Residence Award**, UCO Academic Affairs & Leadership Central, August 2009
- **Faculty & Staff Campus Leader of the Week Award**, UCO Leadership Central, April 14-18, 2008
- **Leadership Certificate of Excellence**, Students of *Leadership: Act the Part*, December 6, 2006
- **Oklahoma Political Science Scholar of the Year**, Oklahoma Political Science Association, November 4, 2005
- **Vanderford Engagement Award for Leadership**, UCO, August 2005
- **Faculty Merit-Credit Award for Excellence in Scholarship**, UCO, August 2005
- **Faculty Member of the Year**, UCO College of Liberal Arts, April 13, 2005
- **Faculty Merit-Credit Award for Excellence in Teaching**, UCO, August 2004
- **Oklahoma Political Science Teacher of the Year**, Oklahoma Political Science Association, November 6, 2003
- **Faculty Merit-Credit Award for Excellence in Service**, UCO, August 2003
- **Outstanding Junior Faculty Member 2002-2003**, UCO College of Liberal Arts, April 16, 2003
- **Certificate of Recognition for Service & Dedication in the Classroom**, University of Phoenix, April 28, 2001
- Received *City's Best Award* from the City of Oklahoma City, October 12, 1998
- **Outstanding Service to the State of Oklahoma**, Office of the Governor, August 18, 1990
- Oklahoma Office of Personnel Management *Employee of the Month*, April 1988
- Society of Collegiate Journalists 10th Annual **Press Day Award** for Feature Writing, 1981
- Oklahoma YMCA Hi-Y **Youth and Government Award**, April 11, 1981

Nominations and Other Honors

- Named by the *Edmond Sun* newspaper as a **Notable Someone to Know**, January 13, 2015
- **eLearning Quality Certified Faculty Member**, UCO Center for eLearning and Connected Environments, 2014
- **Nominated for College of Liberal Arts Outstanding Scholarly/Creative Activity Award**, UCO, February 2012
- Co-Advisor for **Best Chapter (Schools >15,000 Enrollment)**, Pi Sigma Alpha National Honorary Society, 2011
- Co-Advisor for **Best Chapter (Schools >15,000 Enrollment)**, Pi Sigma Alpha National Honorary Society, 2010
- **Nominated for College of Liberal Arts Faculty Member of the Year Award**, UCO, March 2010
- Co-Advisor for **Best Chapter (Schools >15,000 Enrollment)**, Pi Sigma Alpha National Honorary Society, 2009
- **Nominated for College of Liberal Arts Outstanding Service Award**, UCO, March 2009
- **Nominated for College of Liberal Arts Outstanding Service Award**, UCO, January 2008
- Faculty Advisor for Omicron Delta Kappa chapter at UCO, winner of national **Circle of Distinction Award**, 2007
- Charter Member of **Omicron Delta Kappa, the National Leadership Honor Society**, April 30, 2007
- Co-Advisor for **Best Chapter (Schools >15,000 Enrollment)**, Pi Sigma Alpha National Honorary Society, 2006
- Co-Advisor for **Best Chapter (Schools >15,000 Enrollment)**, Pi Sigma Alpha National Honorary Society, 2005
- **Nominated for The Neely Annual Excellence in Teaching Award**, UCO, April 2005
- Co-Advisor for **Best Chapter (Schools >15,000 Enrollment)**, Pi Sigma Alpha National Honorary Society, 2004
- Voted as one of **UCO's Favorite 10 Professors**, Alpha Lambda Delta honor society, April 16, 2003
- Honorary Member of **Golden Key International Honour Society**, 2003
- **Nominated for Dordick Outstanding Mentor Award**, UCO Foundation, May 29, 2003
- **Award for Dedication and Service to the Personnel Department**, City of Oklahoma City, August 15, 2000
- **Certificate of Appreciation**, United States Air Force, Tinker Air Force Base Family Support Center, July 30, 1997
- Selected as an **Outstanding Young Man of America** for 1992
- Member of **Pi Alpha Alpha**, Public Administration Honorary Society, September 15, 1991
- **Certificate of Appreciation** for Outstanding Support, YWCA Passageway Shelter for Battered Women, 3/14/1991
- Completed Wal-Mart **Management Training Program** in top 3% company-wide, 1987
- Oklahoma State University Senior **Scholastic Scholarship** for 1985-1986
- Member of **Pi Sigma Alpha**, Political Science Honorary Society, April 24, 1985

Publications

Books and Ancillaries

Managing in the Public Sector: A Casebook in Ethics and Leadership (2nd Ed.) co-authored with Grant Aguirre and Kenneth Kickham. Taylor & Francis/Routledge (2017), ISBN: 978-1-138-68479-9

Oklahoma Government & Politics: An Introduction (6th Ed.) co-edited with Jan Hardt and Christopher Markwood. Kendall/Hunt Publishing Company (2014), ISBN: 978-1-4652-5072-8

Oklahoma Government & Politics: An Introduction (5th Ed.) co-edited with Christopher Markwood and Jan Hardt. Kendall/Hunt Publishing Company (2012), ISBN: 978-0-7575-9755-8

Managing in the Public Sector: A Casebook in Ethics and Leadership co-authored with Grant Aguirre and Kenneth Kickham. Pearson/Longman (2011), ISBN: 978-0-13-603975-4

Test Bank for American Government: Power and Purpose (10th Brief Ed.). New York: W. W. Norton & Company (2008), ISBN: 978-0-393-11284-9

Test Bank for American Government: Power and Purpose (10th Ed.). New York: W. W. Norton & Company (2008), ISBN: 978-0-393-93120-4

Oklahoma Government & Politics: An Introduction (4th Ed.) co-edited with Christopher Markwood. Kendall/Hunt Publishing Company (2007), ISBN: 978-0-7575-4626-6

Test Bank for American Government: Power and Purpose (9th Ed.). New York: W. W. Norton & Company (2006), ISBN: 0-393-92904-3

Test Bank for American Government: Power and Purpose (Brief Ed.). New York: W. W. Norton & Company (2006), ISBN: 0-393-92597-8

Oklahoma Government & Politics: An Introduction (3rd Ed.) co-edited with Christopher L. Markwood. Kendall/Hunt Publishing Company (2005), ISBN: 0-7575-1732-3

Test Item File for American Government: Power and Purpose (8th Ed.). New York: W. W. Norton & Company (2004), ISBN: 0-393-92488-2

Journal Articles

“Will Rogers in the 21st Century: Influencing Politics With Humor.” *Oklahoma Humanities*, 7.1 (Winter 2014): pp. 9-13.

“Creating a Leadership Minor: A Personal Reflection on Academic Collaboration.” *New Plains Review*, 8.1 (Spring 2008): pp. 57-69.

“Budget Reorganization in the Urbanopolis Human Resources Department” (case study and teaching note), *The Electronic Hallway: Case Teaching Resources* from the Evans School of Public Affairs (January 28, 2008).

“Ghosts in the Bureaucratic Machine: Resurrecting the Principles of Administration in the Oklahoma Health Department,” with Steve Housel. *American Review of Public Administration*, 34.1, (March 2004): pp. 20-35.

“The Search for the Holy Grail in Oklahoma: Partnering with Faith-based Organizations to Deliver Social Services.” *Oklahoma Politics*, 13 (November 2003): pp. 1-28.

“Oklahoma League of Political Scientists Spring 2002 Policy Survey: Terms Limits - Congressional Redistricting - Fair Ballot Access.” *Oklahoma Policy Studies Review*, 4.1 (Spring/Summer 2003): pp. 23-25.

“Oklahoma League of Political Scientists Spring 2001 Policy Survey: Reforming the Electoral College/Divided State Government.” *Oklahoma Policy Studies Review*, 3.1 (Spring/Summer 2002): pp. 26-28.

“Oklahoma League of Political Scientists Spring 2000 Survey: Governor’s Agenda, Sales Tax, Tobacco Settlement Funds, Oklahoma Constitution,” with Stephen Jenks and Michael R. Metzger. *Oklahoma Policy Studies Review*, 2.1 (Spring/Summer 2001): pp. 17-21.

“The Old Employee Suggestion Box: An Undervalued Force for Productivity Improvement,” with David G. Carnevale. *Review of Public Personnel Administration*, 13.2 (Spring 1993): pp. 82-92.

Book Chapters

“**Policy Implications of People Analytics and the Automated Workplace**” in *Political Economy of Robots: Prospects for Prosperity and Security in the Automated 21st Century* edited by Ryan Kiggins. Kings Cross, London: Palgrave MacMillan (forthcoming 2017)

“**Public Administration in Oklahoma**” with Steve Housel in *Oklahoma Government & Politics: An Introduction* (6th Ed.) edited by Brett S. Sharp, Jan Hardt, and Christopher L. Markwood. Dubuque, IA: Kendall/Hunt (2014)

“**Oklahoma in Cultural and Constitutional Context**” with Christopher L. Markwood in *Oklahoma Government & Politics: An Introduction* (5th and 6th Editions) edited by Brett S. Sharp, Christopher L. Markwood, and Jan Hardt. Dubuque, IA: Kendall/Hunt Publishing (2012)

“**Public Administration in Oklahoma**” with Elizabeth Overman in *Oklahoma Government & Politics: An Introduction* (5th Ed.) edited by Brett S. Sharp, Christopher L. Markwood, and Jan Hardt. Dubuque, IA: Kendall/Hunt Publishing (2012)

“**All the World’s a Stage: Influencing American Foreign Policy Through Popular Music**” in *Homer Simpson Goes to Washington: American Politics Through Popular Culture* edited by Joseph Foy. Lexington, KY: University Press of Kentucky (2008/2010).

“**Public Administration in Oklahoma**” in *Oklahoma Government & Politics: An Introduction* (3rd and 4th Editions) edited by Brett S. Sharp and Christopher L. Markwood. Dubuque, IA: Kendall/Hunt Publishing (2007)

“**Public Administration in Oklahoma**” in *Oklahoma Government & Politics: An Introduction* (3rd Ed.) edited by Christopher L. Markwood and Brett S. Sharp. Dubuque, IA: Kendall/Hunt Publishing (2005)

eMedia

Norton ExamView Assessment Suite: Test Bank for American Government 9th Edition [CD-ROM]. (2006). New York: W. W. Norton.

Norton Testmaker Microtest III: Test Item File for American Government 8th Edition [CD-ROM]. (2004). New York: W. W. Norton.

Published Book Reviews

Edwards, Mickey. *The Parties Versus the People: How to Turn Republicans and Democrats into Americans*. (New Haven, CT: Yale University Press). In *Oklahoma Politics*, 23, November 2013.

Carnevale, David G. *Organizational Development in the Public Sector*. (Boulder, CO: Westview Press). In *Oklahoma Politics*, 17, November 2008.

Harris, Fred. *Does People Do It? A Memoir*. (Norman, OK: University of Oklahoma Press). In *Oklahoma Politics*, 17, November 2008.

Thomas, Elmer; Edited by Richard Lowitt and Carolyn G. Hanneman, *Forty Years a Legislator* (Norman, OK: University of Oklahoma Press). In *Oklahoma Politics*, 16, November 2007.

Deborah L. Rhode (Ed.), *Moral Leadership: The Theory and Practice of Power, Judgment, and Policy* (San Francisco, CA: Jossey-Bass, 2006). In *Public Integrity*, 9.2, Spring 2007.

Rosemary O'Leary, *The Ethics of Dissent: Managing Guerrilla Government* (Washington, DC: CQ Press). In *Administrative Theory & Praxis*, 28.4, December 2006.

Chris Willman, *Rednecks and Bluenecks: The Politics of Country Music* (New York: The New Press). In *Oklahoma Politics*, 15, November 2006.

Patricia Loughlin, *Hidden Treasures of the American West: Muriel H. Wright, Angie Debo, and Alice Marriott* (Albuquerque, NM: University of New Mexico Press). In *Oklahoma Politics*, 15, November 2006.

Linda Gravett, *HRM Ethics: Perspectives for a New Millennium* (Cincinnati, OH: Atomic Dog Publishing, 2003). In *Review of Public Personnel Administration*, 24.1, March 2004.

Lowitt, Richard, *Fred Harris: His Journey from Liberalism to Populism* (2002). In *Oklahoma Politics*, 12, November 2003.

W. Dale Mason, *Indian Gaming: Tribal Sovereignty and American Politics* (Norman, OK: University of Oklahoma Press, 2000). In *Oklahoma Politics*, 11, November 2002.

Elisabeth R. Gerber, Arthur Lupia, Mathew D. McCubbins, and D. Roderick Kiewiet, *Stealing the Initiative: How State Government Responds to Direct Democracy* (Upper Saddle River, NJ: Prentice Hall, 2001). In *Oklahoma Policy Studies Review*, 2.1, Spring 2001.

William R. Burkett & James Edwin Alexander, *The Fall of David Hall*, (Oklahoma City: Macedon Publishing Company, 2000). In *Oklahoma Politics*, 9, October 2000.

Joseph Rosse & Robert Levin, *High Impact Hiring: A Comprehensive Guide to Performance-Based Hiring* (San Francisco: Jossey-Bass Publishers, 1997). In *Review of Public Personnel Administration*, 19.4, Fall 1999.

Technical Reports and Policy Studies

“Great Expectations and Recent Frustrations: Oklahoma’s Continuing Quest to Partner with Faith-based Organizations” (Roundtable on Religion and Social Welfare Policy, October 2003)

Validation Project: 1998 Police Lieutenant and Police Captain Written Promotional Examinations. City of Oklahoma City Police Department, October 1, 1998

Test Development and Validation Report: Correctional Officer Series. State of Oklahoma Office of Personnel Management and Oklahoma Department of Corrections, May 1993

Other Publications

Contributor for “Members React to Terrorist Attacks,” *Public Administration Times*, 24.10, (October 2001): 16-18.

“My Turn,” *The Vista*, September 18, 2001.

Contributing editor for *Choices: An American Government Reader*, Pearson Custom Publishing, 2001.

Museum Exhibits

Lines with Power and Purpose: The Lynn Martin Editorial Cartoon Collection: Political analysis of over 50 editorial cartoons from the first half of the 20th Century including publication of exhibit catalog. Private opening reception for donors, August 27, 2014 with public exhibit April-June 2015 at the Melton Gallery, UCO campus, Edmond, OK. Sponsored by the UCO College of Fine Arts & Design and the Oklahoma Humanities Council.

The Fibonacci Sequence as Expressed Through Natural Phenomena & Aesthetics, mathematical research project on 3-month display at Omniplex Science Museum-Kirkpatrick Planetarium inauguration, Oklahoma City

Research Posters

An Ethical Analysis of Joe Paterno: Unmasking Administrative Evil at Penn State University with Rusty Olson, poster presentation at Oklahoma Research Day 2014, UCO, March 7, 2014, Edmond, OK

Engaging Students in Contemporary International Issues and American Foreign Policy Through Popular Music, poster presentation for the Share Fair, UCO, February 25, 2008, Edmond, OK

The Power of Stories to Lead the Public Service During Bureaucratic Reform poster presentation at Oklahoma Research Day 2006, UCO (Conference postponed to April 6, 2007 due to weather), Edmond, OK

Conference Papers and Panel Participation

“Transforming Public Sector Workforces: A Cross-Jurisdictional Analysis of the Certified Public Manager Program” with Steve Housel and Joyce Doakes Smith (paper to be presented on the panel, *Worth the Hassle? Training and Certification* at the Southern Political Science Association, New Orleans, LA, January 2017)

“Breaking Glass Walls: Public Policies to Counteract Gender and Racial Occupational Segregation in Urban Planning” with Oscar Loza Hoyos and Eric Anthony Johnson (paper to be presented on the panel, *Minority Empowerment and Political Incorporation*, at the Southern Political Science Association, New Orleans, LA, January 2017)

“Promise and Peril in the Robotics Age: Policy Options for Mitigating Technological Displacement” (paper to be presented on the panel, *Technology and Science Informing Policy Development*, at the Southern Political Science Association, New Orleans, LA, January 2017)

Chair for *Urban Governance and Contemporary Political Campaigns* (Southern Political Science Association, New Orleans, LA, January 7, 2017)

“Framing Political History Through Humor: Analysis of the UCO Melton Gallery’s Editorial Cartoon Collection” (paper proposed for presentation at the Oklahoma Political Science Association Conference, Oklahoma City University, November 11, 2016)

Discussant for the *Public Administration* panel at the Oklahoma Political Science Association Conference, Oklahoma City University, November 10, 2016)

“The New Economy: Government Revenues in a Changing World” (Participation on panel at the ASPA Oklahoma Conference, University of Central Oklahoma, co-sponsored by the UCO Chapter of Pi Sigma Alpha, March 2, 2016)

Chair for *Implementation and Effects of the Affordable Care Act* (Southern Political Science Association, San Juan, Puerto Rico, January 8, 2016)

“Policy Implications of People Analytics and the Automated Workplace” (paper presented on the panel, *New Perspectives on Policy Change and its Effects* at the Southern Political Science Association, San Juan, Puerto Rico, January 7, 2016)

Chair for *American Federalism and Public Policy* (Southern Political Science Association, San Juan, Puerto Rico, January 7, 2016)

“Lines with Power and Purpose: Political Analysis of Editorial Cartoon in Journalism’s Golden Age” (paper presented on the panel, *American Political Culture* at the Southern Political Science Association, San Juan, Puerto Rico, January 7, 2016)

“Sources of Legislative Proposals” with Rick Farmer (paper presented on the panel, *Law, Order, and Origin*, at the Oklahoma Political Science Association Annual Conference, Edmond, OK, Thursday, November 5, 2015)

Chair for *Film Festival II: Urban Planning and Politics in the OKC Metro Area* (Oklahoma Political Science Association Conference, Edmond, OK, November 5, 2015)

“The Evolution of Communicative Power: A Comparative Analysis of the Arab Spring Movements” presented research by Emily Stacey on her behalf at the University of Central Oklahoma-Swansea University 2015 Graduate Symposium, Edmond, OK, April 5, 2015)

“Explicating the Value Structures of Major American Administrative Reform Efforts: The Data Visualization Approach” with Emily Stacey (presentation on the panel, *Workplace Inequities: A Re-evaluation of Structure and Agency*, at the American Society for Public Administration, 76th Annual Conference, Chicago, IL, March 6-10, 2015)

Panelist/Respondent for *Achieving Diversity: A Nervous Area of Government* (NASPAA Annual Conference, Albuquerque, NM, November 5, 2014)

“The Certified Public Manager Program: A Defensible Path to the MPA?” (paper presented at the American Society for Public Administration, 75th Annual Conference, Washington, DC, March 17, 2014)

“Will Rogers in the 21st Century: A Unique Brand of American Political Humor Continues in the New Media Age” (paper presented on the panel, *Alternative Media Forms and the Modern Public* at the Southern Political Science Association, New Orleans, LA, January 9-11, 2014)

Chair and Discussant for *Media and Conflict, at Home and Abroad* (Southern Political Science Association, New Orleans, LA, January 9-11, 2014)

Discussant for *Local Government: Public Service for the People* (Southern Political Science Association, New Orleans, LA, January 9-11, 2014)

Chair for *Working Together: Politics of Multiple Governments in the Same Space* (Southern Political Science Association, New Orleans, LA, January 9-11, 2014)

Chair for *Intergovernmental Competition, Learning and Policy Performance* (Southern Political Science Association, New Orleans, LA, January 9-11, 2014)

Chair and Discussant for *Group Centrism* (Southern Political Science Association, New Orleans, LA, January 9-11, 2014)

Moderator for *Urban Planning and Politics in the OKC Metro Area—The Film Festival* (Oklahoma Political Science Association Conference, University of Oklahoma, Norman, OK, November 8, 2013)

Panelist for *Roundtable: Political Science Pedagogy—The Promise and the Perils* (Oklahoma Political Science Association Conference, University of Oklahoma, Norman, OK, November 8, 2013)

“Oklahoma Human Resource Management: Moving Forward or Moving Backward?” with Steve Housel (paper presented on the *Redirecting Oklahoma Government: The Fallin Years* panel at the Oklahoma Political Science Association Conference, University of Oklahoma, Norman, OK, November 7, 2013)

Chair for *E-Government Around the World* panel (Midwestern Political Science Association Conference, Chicago, Illinois, April 12, 2013)

“The Unmasking of Joe Paterno, the Face of Penn State University: Administrative Evil in Higher Education” with P. Rusty Olson (paper presented on the *Higher Education Issues* panel at the Midwestern Political Science Association Conference, Chicago, Illinois, April 11, 2013)

Chair and Discussant for *Job Satisfaction in the Public Sector* panel (Midwestern Political Science Association Conference, Chicago, Illinois, April 11, 2013)

Discussant for *Political Communication and New Media* panel (Midwestern Political Science Association Conference, Chicago, Illinois, April 11, 2013)

Moderator for *Oklahoma Government & Politics Celebrates Nearly 15 Years in Print* (Panel facilitation at the Oklahoma Political Science Association Annual Conference, Cameron University, Lawton, OK, November 8, 2012)

Chair and Discussant for *Innovations in Teaching Public Policy* (Panel facilitation at the Southern Political Science Association Annual Conference, Atlanta, Georgia, January 9, 2010)

Chair and Discussant for *Comparative State Policy* (Panel facilitation at the Southern Political Science Association Annual Conference, Atlanta, Georgia, January 9, 2010)

Chair for *Civic Engagement in Action* (Panel facilitation at the Southern Political Science Association Annual Conference, Atlanta, Georgia, January 9, 2010)

Chair for *Normative and Positive Theories of Public Administration and Policy* (Panel facilitation at the Southern Political Science Association Annual Conference, Atlanta, Georgia, January 8, 2010)

Chair and Discussant for *Religion and Political Engagement* (Panel facilitation at the Southern Political Science Association Annual Conference, Atlanta, Georgia, January 7, 2010)

Chair of *Playing in the Key of Politics: The Role of Popular Music in American Political Movements* (Panel facilitation at Southern Political Science Association Annual Conference, Atlanta, GA, January 7, 2010)

“Singing Off Key: Political Controversies Involving the National Anthem in American Politics” (Paper presented on the panel *Civic Education: Underlying Factors and Outcomes* at the Southern Political Science Association Annual Conference (New Orleans, LA, January 7-10, 2009)

Discussant for *Policies and Politics* panel (Oklahoma Political Science Association Conference, Cameron University, Lawton, OK, Rogers State University, Claremore, OK, November 3, 2008)

Moderator for *Voter Education Forum* (Facilitated pre-election panel discussion open to the public, sponsored by Pi Sigma Alpha, American Democracy Project, and the UCO Student Association, Edmond, OK, October 29, 2008).

“Motivating the New Generation” (Invited Presentation for the 44th Annual Conference of the Interstate Labor Standards Association, Oklahoma City Skirvin Hilton Hotel, August 21, 2008)

“Educating for Democracy: Effective Teaching and Learning Strategies for Responsible Political Engagement” (Presentation on panel at the 2008 Faculty Enhancement Day at the UCO, August 13, 2008)

“Using Popular Songs to Promote Student Interest in Politics” (Presentation on panel, *Increasing Student Civic Engagement Through Film and Music* at the American Democracy Project conference, *Democracy and Civic Engagement: A Call to Action*, at the UCO, Edmond, OK, March 11, 2008)

“Progressive Politics: Leadership Initiatives Through the Non-Profit Sector and Its Impact on a Changing Society” with Cyndi Munson (Presentation on panel, *Millennials Talk Politics* at the American Democracy Project conference, *Democracy and Civic Engagement: A Call to Action*, at the UCO, Edmond, OK, March 10, 2008)

Moderator for *Nurturing Civic Engagement in Undergraduate Education* (Facilitated roundtable discussion at the American Democracy Project conference, *Democracy and Civic Engagement: A Call to Action*, at the UCO, Edmond, OK, March 10, 2008).

“World-Wide Symphony: The Role of Popular Music in American Foreign Policy” (Paper presented at the Southern Political Science Association Annual Conference (New Orleans, LA, January 10, 2008)

“Emancipation of a State Agency: The Case of the Oklahoma Construction Industries Board” with Katie Richey (Paper presented at the Southern Political Science Association Annual Conference (New Orleans, LA, January 6, 2007)

Chair and Discussant for *Philosophical and Normative Perspectives on Social Policy* (Panel facilitation at the Southern Political Science Association Annual Conference, New Orleans, LA, January 5, 2007).

“Hard Time for Women: Female Incarceration Policies in the Southern States” with Kim McCoy (Paper presented at the Southern Political Science Association Annual Conference, New Orleans, LA, January 5, 2007)

“Supporting Public Administration as a Profession in Oklahoma” (Presentation at the Oklahoma Political Science Association Conference, Oklahoma City Community College, Oklahoma City, OK, November 17, 2006)

“Why Do Political Science Professors Test Students So Badly?” (Presentation at the Oklahoma Political Science Association Conference, Oklahoma City Community College, Oklahoma City, OK, November 16, 2006)

“The Power of Stories to Lead the Public Service During Bureaucratic Reform” (Paper presented at the American Society for Public Administration’s 67th Annual Conference, *The Sky’s the Limit: Innovation and Idealism in Public Service*, Denver, CO, April 1-4, 2006)

“Faculty Learning and Innovation: What? Me Teach Ethics?” (Panel participation at the Southwestern Academy of Management’s Symposium for the Federation of Business Discipline’s Annual Conference, Oklahoma City, OK, March 3, 2006)

“Teaching with the iPod: Engaging Students Through Analysis of Political Content in Popular Music” (paper presented at the American Political Science Association 2006 Annual Teaching & Learning Conference, Washington, DC, February 18-20, 2006)

“Music as a Pedagogical Tool in Teaching American Politics” (paper presented at the Oklahoma Political Science Association Conference, Rogers State University, Claremore, OK, November 4, 2005)

Chair for *Contemporary Politics* panel (Oklahoma Political Science Association Conference, Rogers State University, Claremore, OK, November 4, 2005)

Discussant for *Public Administration in Oklahoma* panel (Oklahoma Political Science Association Conference, Rogers State University, Claremore, OK, November 3, 2005)

“Developing and Validating Standardized Tests for Assessment” (presentation at the *UCO Assessment Seminar*, UCO, Edmond, OK, February 24, 2005)

Discussant for **“Public Administration: Examining Issues Related to Ethics, Annexation, and Human Resources”** (Panel at the *Oklahoma Political Science Association Annual Conference*, Northeastern Oklahoma State University, Tahlequah, November 5, 2004)

“Ethics in City Management” (presentation at the 48th Annual Winter Conference for Professional City Administrators; sponsored by the City Management Association of Oklahoma and the Oklahoma Municipal League, Oklahoma State University, Stillwater, January 15, 2004)

“Charitable Choice and Faith-Based Social Services: The View from the States” (Panel participant for plenary session at the Roundtable on Religion and Social Welfare Policy Annual Research Conference: *The Public Benefit of Private Faith: Religious Organizations and Delivery of Social Services*, Washington, DC, November 13, 2003)

Discussant for **“Producing Results” Recent Lessons in Public Sector Organizing, Collaborating, and Financing** (Panel at the *Oklahoma Political Science Association Annual Conference*, UCO, November 6, 2003)

“Retooling the Much Maligned Multiple Choice Test to Promote Public Affairs Learning” (paper presented at the *26th Annual Teaching Public Administration Conference*, Dayton, OH, February 7, 2003)

“State of the State’s Freedom: Impact of 9-11 in Oklahoma” (panel presentation at the *4th Annual First Amendment Congress*, UCO, November 8, 2002)

Chair for **“Building Trust”** panel including presentation of paper, **“Restoring Public Trust by Resurrecting the Principles of Administration”** with Steve Housel (Paper presented at the *American Society for Public Administration Conference*, Phoenix, AZ, March 24, 2002)

“Ghosts in the Bureaucratic Machine: Public Administrators Respond to the Oklahoma Health Department Scandal” with Steve Housel (Paper presented at the *Southwestern Political Science Association Conference*, Fort Worth, TX, March 14-18, 2001)

Discussant and acting chair for public finance panel, **“Show Me the Money”** (*Southwestern Political Science Association Conference*, Fort Worth, TX, March 14-18, 2001)

Discussant for “**Comparative Public Policy**” panel including presentation of paper, “Why the Voter Has Vanished in the U.S.: A Comparative Reflection on Political Participation” by Meshack M. Sagini, Langston University (*Southwestern Political Science Association Conference*, Fort Worth, TX, March 14-18, 2001)

Chair for “**Visions of the Future: State and Local Reforms in Oklahoma** (Panel presentation at the *Oklahoma Political Science Association Annual Conference*, Oklahoma City University, November 16, 2000)

“**Semiotic Foundations for Research Paradigms: Implications for Administrative Theory**” (paper presented at the Southern Political Science Association Conference, Savannah, Georgia, November 4, 1999)

“**Communicating the Principles of Reinvention: Stories in the Gore Report**” (paper presented at the Oklahoma Political Science Association Conference, Oklahoma Baptist University, Shawnee, OK, November 6, 1998)

“**Changing Values in Bureaucratic Reform**” (Paper presented at the Oklahoma Political Science Association Conference, UCO, Edmond, OK, November 17, 1995)

“**The Bureaucratic Congress: Influence of Progressive Rationality on Democratic Deliberation**” (Paper presented at the Southwestern Political Science Association Conference, Dallas, TX, March 25, 1995)

Discussant for “**Ethnicity, Ideology, and Human Rights**” (Panel presentation at the Southwestern Political Science Association Conference, Dallas, TX, March 25, 1995)

“**Employee Selection in the New Political Environment: Strategies to Promote Diversity and Productivity**” (Paper presented at the American Society for Public Administration National Conference, Kansas City, MO, July 23-27, 1994)

“**The Many Faces of Racial Equality: The Clash Between Law and Pluralistic Politics**” with Eric Spooner (Paper presented at the Southwestern Political Science Association Conference, San Antonio, TX, April 1, 1994)

Chair for “**Nationalism and Ethnic Conflict**” panel including paper, “**Religious Mythmaking and the Rise of Ethnic Conflict in Sri Lanka**” (presented at the Southwestern Political Science Association Conference, San Antonio, March 30, 1994)

Discussant for *Best Political Science Undergraduate Paper* panel including presentation of paper, “**El Salvador and Guatemala: An Evaluation of Democracy**” by Michael Fields (Oklahoma Political Science Association Conference, Tahlequah, OK, November 12, 1993)

“**Protestant Church Growth in Latin America: Sociopolitical Consequences of Evangelical Growth**” (Paper presented at the Sesquicentennial Celebration Series Conference, *Church, State, & Society in Latin America: Sociopolitical & Economic Restructuring Since 1960* at Villanova University, PA, March 18, 1993)

“**Participation—Key to Quality in the Public Sector**” (Paper prepared for the Employee Involvement Association 49th Annual Conference, Nashville, Tennessee, September 11, 1991: **Winner in the 1991 International Papers Competition**; Presented at the Mid-America Chapter of the Employee Involvement Association, Francis Tuttle Vo-Tech Center, Oklahoma City, OK, December 9, 1991)

Training Courses Developed and Presented

Ethics in Public Service Seminar with Matt Mueller for the City of Edmond. Initial presentation Edmond Community Center, OK April 24-25, 2002.

Assessment Center: Training & Resources with Rebecka Shaw and Larry Kettler for the City of Oklahoma City Police Department. Initial presentation to the Oklahoma City Police/Fire Training Center, February 23-24, 1998.

Grants and Funded Scholarship

- Political/historical research consultant for the “Contextualizing Political Cartoons” audio/visual exhibit at the UCO Melton Gallery with Christopher Domanski (principal investigator), Keith Webb, Mandy Horton, and Teresa Pac for the interdisciplinary Major Challenge Grant offered by the Oklahoma Humanities Council (\$3,000.00), July 2014.
- Participant instructor for the teaching institute, “Teaching Civic Engagement and the Politics of Democracy: Environmental History, Land and Energy Stewardship, and Community in Oklahoma,” with Patti Loughlin, Gloria Caddell, Bill Caire, Susan Scott, Kevin Sweeney, and John Wood as part of an interdisciplinary grant awarded by the Oklahoma Humanities Council and the Kirkpatrick Family Fund (\$500.00), July 27-30, 2009.
- Field research in Oklahoma (State Scans, Case Study; and Research Presentation) for national study on Charitable Choice Implementation and Faith-Based Organization Social Service Delivery conducted by the Roundtable on Religion and Social Welfare Policy—a special project of the Nelson A. Rockefeller Institute of Government with support from The Pew Charitable Trusts through the Research Foundation of the State University of New York (\$10,335), Fall 2003
- Research Assistant funded through the Joe Jackson College of Graduate Studies and Research, (\$2,300), 2003-2004
- City of Del City for “Economic Impact of Proposed Del City Hospital on I-40 Corridor” study with Don Maxwell, Mike Metzger, and Steve Smith through UCO’s Oklahoma Policy Research Center (\$5,500), 2002
- Awarded Conference Grant by University of Oklahoma Graduate Student Senate (\$200), 1994
- Awarded Conference Grant by University of Oklahoma Graduate Student Senate (\$200), 1993

Teaching Experience

Regular and recent courses taught at UCO:

Administrative Reform (G)

Elements of Political Science (U)

Municipal Management (U/G)

Public Administration Dynamics (G)

Public Sector Human Resource Management (U/G)

Tech Policy: Artificial Intelligence (U/G)

Urban Planning & Politics (U/G)

American National Government (U)

Ethics in Public Service (U/G)

MPA Capstone (G)

Public Executive Leadership (U/G)

State and Local Government (U)

Tech Policy: Robotics (U/G)

Occasional courses taught at UCO:

Advanced Public Administration (U/G)

Cases in Public Administration (U/G)

Ethics & Leadership (U)

Homeland Security (U)

Inside the Leader’s Mind (U)

Intergovernmental Relations (U/G)

Issues in Global Politics (U)

Leadership and Decision Making (U)

Music in American Politics (U)

Political Science: Scope of the Discipline (G)

Politics and the New Media (U/G)

Problems in State & Urban Government (G)

Public Organizational Theory (U/G)

State Administration (U/G)

Urban Government & Policy (U)

American Political Humor (U)

Civic Leadership Capstone (U)

Experiential Leadership (U)

Inside the Follower’s Mind (U)

Introduction to Public Administration (U)

Land Use Planning (G)

Leadership Development (U)

Political Advertising (U)

Politics and Music (U)

Politics of Generations (U)

Public Finance & Budgeting (U/G)

Public Policy Analysis (U/G)

Theories of Leadership (U)

Urban Minority Politics (G)

Courses taught at other universities:

Governance in America (U); *Human Resource Management* (U); *Issues in Management* (U); *Managing Public Programs* (G); *National Government* (U); *Organizational Ethics* (U); *Research & Analysis Using Statistics* (U); *Systems Approach to Organizational Change* (U)

Online Course Designs

National Government—Course designed for Mid-America Christian University (Spring 2016)

State and Local Government—Course designed for University of Central Oklahoma (Spring 2014)

Independent studies/directed readings supervised:

Advanced Human Resources Management (G)

Civic Engagement (U)

Evaluating Public Programs (G)

Legislative Policy Analysis (G)

Managing State Government (U)

Nonprofit Management and Law (U)

Philosophy of Politics (G)

Political Philosophy of Objectivism (G)

Politics of Music and Dance (G)

Public Management Principles (U)

Public Organizational Development (G)

Public Fiscal Administration (G)

Small City Comprehensive Plans (G)

Strategic Organizational Realignment (G)

Transformational Leadership (U)

Urban Redevelopment Incentives (G)

Advanced Public Affairs (G)

Environmental Policy in States (U)

Higher Education Policy and Administration (U)

Local Government Innovations (U)

Modern Administrative Thought (U)

Nonprofit Strategic Planning (U)

Policy Analysis and Evaluation (G)

Political Psychology (G)

Prison Policy and Administration (U)

Policy on Capital Punishment (G)

Public Procurement Practices (G)

Religion and Politics (G - OU)

Smart Growth in Urban Development (U)

Sustainable Rural Development (G)

Urban Planning & Economic Development (U)

Invited Presentations

“The Oklahoma Budget Crisis: Who, What, and Why?” Participation on panel as part of the Rose State College series, *The Great Debates: Politics, Power and People*, with funding provided by the John Templeton Foundation and the Institute for Humane Studies at George Mason University, Edmond, OK, October 14, 2016.

“The Presidential Primaries—Oklahoma and Beyond.” Participation on panel as part of *The Great Debates: Politics, Power and People* series at Rose State College with funding provided by the John Templeton Foundation and the Institute for Humane Studies at George Mason University, March 1, 2016.

“MPA Program—UCO/CMAO Relationship,” Presentation with Guy Henson for the City Management Association of Oklahoma Winter Conference, January 15, 2015.

“Helping or Hurting the Poor?—Minimum Wage Laws, and Public Assistance” Participation on Poverty Policy Panel at Rose State College, Midwest City, OK, December 5, 2014.

“Top Leadership Strategies for Public Managers” Presentation for the Oklahoma Department of Transportation Annual State Conference, *Road to Excellence 2013*, Norman, OK, October 15, 2013.

“Open Government in the American States” Presentation for the Republic of Georgia contingent of the Government Accountability & Transparency in Governance project, Open World Program, Edmond, OK, December 3, 2012.

“Oklahoma’s Newest MPA Program: Taking the Next Steps Forward” Presentation for the City Management Association of Oklahoma’s Fall 2012 Quarterly Meeting, Edmond, OK, November 1, 2012.

“All the World’s a Stage: The Role of Popular Music in American Foreign Policy” Paper presentation at the International Research Symposium, Swansea University, Swansea, Wales, U.K., October 10, 2012.

“Neighborhood Planning” Guest lecture for the UCO for students in POL 4910/5910: *Neighborhood Leadership*—Instructor: Dr. Dwight Sülç, Edmond, OK, July 12, 2012.

“Preparing the Next Generation of City Managers: New Trends in MPA Programs” Presentation for the City Management Association of Oklahoma’s 56th Annual Winter Conference, Stillwater, OK, January 12, 2012.

“History of Oklahoma Government and Politics” Workshop presentation for the State of Oklahoma Certified Public Manager Executive Development Seminar, Western Hills Guest Ranch, Hulbert, OK, September 22, 2010.

“Popular Music in American Politics” Presentation on panel, “The Role of Fine Arts in Political Discourse” for the Ray and Mary Giles Symposium on Citizenship and Public Service at The University of Science and Arts of Oklahoma, Chickasha, OK, October 29, 2009

“Administrative Evil and Its Challenge to Ethical Leadership” Two workshop presentations for the *Student Leadership Retreat: Leadership and the Dynamics of Change* sponsored by the Oklahoma State Regents for Higher Education, Hilton Southern Hills Hotel, Tulsa, OK, October 2, 2009

“Discipline and Leadership” Presentation for UCO Leadership Central’s Social Change Seminar Series, October 3, 2007

“Leadership—An Academic Perspective” Presentation for Advanced Leadership UCO, October 17, 2006

“Beyond the Bill of Rights: The Living Constitution” Guest lecture at the UCO for students in POL 1113: *American National Government*—Instructor: Dr. Loren Gatch, June 8, 2006

“Research on the Faith-based Initiative in Oklahoma” Presentation for the Interfaith Alliance of Oklahoma, February 23, 2006

“Seven Habits of Highly Effective People” Presentation for the Mau Tau Chapter of the Sigma Nu Fraternity at the UCO as part of the LEAD Phase II training program, February 13, 2006

“Faith-based Organizations and Social Welfare Policy in Oklahoma” Expert testimony before the State of Oklahoma House of Representatives Interim Study Committee on Private Faith-Based Organizations in Oklahoma, November 3, 2005

“Hurricane Katrina and Poverty” Panel participation during *Poverty Awareness Week* at the UCO, Troy Smith Lecture Hall, October 27, 2005

“Using Research Methods at Work” Guest lecture at the UCO for students in POL 2013: *Information Management in Political Science*—Instructor: Dr. Jan Hardt, July 27, 2005

“Overview of Leadership Programs” presented with Melinda Henderson, *President’s Leadership Retreat Remix*, April 18, 2005

“Careers: How Do I Start?” presented with Lisa Gilmore, UCO Career Services, January 13, 2004

“Career Seminar” presented with Lisa Gilmore at the UCO Career Fair, September 4, 2003

“Oklahoma’s Political Environment: Oklahoma Constitution, Legislative Process, and Political History,” Guest lecture at UCO for students in ECON 4913/5913: *Oklahoma Economy & Public Policy*, September 4, 2003

“How to Use Multiple Choice Tests Effectively (and Without the Guilt)” presented at the UCO Faculty Enhancement Day, August 13, 2003

“The Delicate Art of Writing the Effective Resume” presented at the UCO Career Fair, October 2, 2002

“Opportunities in Public Service Careers” presented to departing service members and their families, sponsored by the Transition Assistance Program of the United States Department of Air Force, Tinker Air Force Base, Oklahoma, December 15, 1999

“Job Opportunities for Veterans with Disabilities” presented to the Job Support Group sponsored by the Oklahoma Employment Security Commission, September 8, 1999

“Today’s Changing Workforce and the Challenge of Selecting Qualified Employees” presented at the Edmond Business Initiative: Education Series, Edmond Medical Center, January 20, 1999

“Job Opportunities for Veterans with Disabilities” presented to the Job Support Group sponsored by the Oklahoma Employment Security Commission, September 8, 1999

“Careers in City Government” presented to the senior class of Northeast High School, City of Oklahoma City, Civic Center Little Theater, Oklahoma City, OK March 26, 1998

“Workshop on Careers in Public Service” (participated in panel sponsored by the University of Oklahoma Chapter of Pi Sigma Alpha, November 5, 1997)

“Keeping Your Job—Interpersonal and Communication Skills” presented at the Business and Computer Technology Employment Symposium, Moore Norman Technology Center, Norman, OK March 29, 1996

“Human Resources Management Reform in the State of Oklahoma” Guest lecture at the University of Oklahoma for students in *Psc 3542: Human Resources Management*—Instructor: David Carnevale, March 9, 1995.

“The State Personnel System: Structure and Process” Guest lecture at the UCO for students in *Psc 3543: Public Personnel Administration*—Instructor: Gail Lawn-Day, September 17, 1993.

“Urban Management Reform” Guest lecture at the UCO for students in *Psc 3583: Urban Area Government & Politics*—Instructor: Gail Lawn-Day, September 17, 1993.

“SAS for Windows: Features and Applications for the Microcomputer” Presentation at the State of Oklahoma SAS Users Group Meeting, Oklahoma City, OK, August 11, 1993.

“Human Resources Management in State Government” Presentation at University of Oklahoma, Norman for students in *Introduction to Public Administration*—Instructors: Gail Lawn-Day & Steve Housel, July 6, 1993.

“Performance Management in State Government” Presentation for employees of the Oklahoma Corporation Commission, Oklahoma City, OK, November 10, 1992.

Service to Department

- Member, **Promotion Committee**, Fall 2016
- Chair, **Hiring Committee for New “Edu-Innovator” MPA Full-Time Professors**, Summer 2016
- **Public Administration and MPA Advisor**, 2000-Present (initiated new undergraduate major in public administration and new Master of Public Administration programs; advise students on curriculum specializations)
- Member, **Hiring Committee for New Administrative Assistant II**, October 2014
- Departmental Representative, **University Library Committee**, Fall 2012-Spring 2016
- **Co-Sponsor, Pi Sigma Alpha** (political science honorary society—recipient of “Best Chapter Award” 2004, 2005, 2006, 2010, and 2011 by national organization; selection committee for Pi Sigma Alpha Outstanding Student Award), 2001-Present
- **Acting Chair**, May 19-27, 2016; December 14-18, 2015; March 24, 2015; August 10-16, 2014; August 29-30, 2013; Nov 27, 2006; July/August 2004, August 27-29, 2003; July 28-August 4, 2003
- Chair, **Hiring Committee for New Faculty Member**, Spring/Summer 2014
- Member, **Hiring Committee for New Administrative Assistant**, August 2013
- Manned MPA table in the Graduate and Professional School Fair, Career Services, October 24, 2012
- Assisted Department Chair in **presentation of departmental awards** at annual College of Liberal Arts Awards Ceremony, April 14, 2012
- Manned Political Science table for **Declare Your Major Day**, Career Services, October 6, 2011
- Member, **Hiring Committee for New Faculty Member**, Spring/Summer 2010
- **Webmaster**, Political Science Department Home Page, 2004-2007
- Chair, **Political Science Leadership Scholarship Award Committee**, March 2008
- Member, **Ad Hoc Committee on Departmental Recommendations for UCO Library Purchases**, October 2007
- **Coordinator, Government and Political Internships**, 2001-2006
- Member, **Ad Hoc Graduate Program Committee**, August 2005-2006
- **Chair, Hiring Committee for New Faculty Member**, Fall 2004-May 2005
- Manned Political Science Department table for **LA Advisement Days**, 10/28/2003, 3/30/2004, 3/27/2005
- Member, **Ad Hoc Committee for Acting Chair**, July/August 2003
- **Acting Graduate Advisor**, July 14-25, 2003
- Manned Political Science Department Booth for **LA Advisement Days**, April 1-2, 2003
- **United Way Ambassador** for Fall 2002
- Member, **ad hoc committee on undergraduate political science curriculum**, Fall 2000
- Proposed new Master of Arts in Political Science - Public Affairs to replace Urban Affairs option, Fall 2000
- Manned Political Science Department booth for **Stampede Week**, August 19, 2000

Service to College of Liberal Arts

- Member, **Student Symposium Committee**, Fall 2015-Spring 2017
- Moderator for three panels, **Student Symposium XXVI**, April 2, 2014
- Participant, College of Liberal Arts **Hour for an Hour Scholarship Luncheon**, February 27, 2014
- Table Captain, College of Liberal Arts **Hour for an Hour Scholarship Luncheon**, February 28, 2013
- Member, **Dean of College of Liberal Arts Screening Committee**, Fall 2012
- Member, **Student Symposium Committee**, Fall 2009-Spring 2012
- Table Captain, College of Liberal Arts **Hour for an Hour Scholarship Luncheon**, February 23, 2012
- Table Captain, College of Liberal Arts **Hour for an Hour Scholarship Luncheon**, February 23, 2011
- Member, College of Liberal Arts **Academic Continuous Improvement Council**, Spring 2003-2010; member of core competencies subcommittee, 2003-2004
- Member, College of Liberal Arts **Faculty Member of the Year Award Committee**, Spring 2009
- Member, College of Liberal Arts **Faculty Member of the Year Award Committee**, Spring 2008
- **Moderator, Student Symposium XIX: Celebrating Oklahoma's First Century by Shaping the Next**, April 11, 2007
- Member, College of Liberal Arts **Faculty Member of the Year Award Committee**, Spring 2007
- Chair, College of Liberal Arts **Faculty Member of the Year Award Committee**, Spring 2006
- Member, College of Liberal Arts **New Faculty Member of the Year Award Committee**, Spring 2006
- Member, **Student Symposium Committee**, Fall 2001-Spring 2004; Webmaster 2003-2004; Member of student recruitment subcommittee, 2002-2004
- Mentor, College of Liberal Arts **Mentor Program**, Academic years, 2004/2005 (David Macey) and 2006/2007 (Jonathan Ash)
- Member, College of Liberal Arts **Task Force on Leadership Certificate**, Spring 2004-Spring 2005
- Member, College of Liberal Arts **Faculty/Staff Awards Committee**, Spring 2004
- Member, College of Liberal Arts **CommStat Committee**, Fall 2002
- Member, College of Liberal Arts **Film Studies Committee**, 2001-2002
- College of Liberal Arts Luncheon **Host for Stampede Week**, August 2001
- **Assessor, Student Symposium: A Student Odyssey**. April 11, 2001
- Member, College of Liberal Arts **Curriculum Committee**, 2000-2001

Service to University

- Member, UCO's **Vision 2020 Strategic Direction Team B: "Redefining Ourselves as Oklahoma's Metropolitan University"** including service on the Community Affairs Subcommittee, May 2013-Present
- Member, UCO **Leadership Central's Leadership Minor Committee**, Fall 2009-Present
- Participant, **UCO Faculty Merit 2.0 Action Team Forum Focus Group**, February 24, 2014
- Member, **Friends of the Library of the University of Central Oklahoma**, Fall 2007-Present
- **Convenor (Chair)**, UCO's **Vision 2020 Strategic Direction Team B: "Redefining Ourselves as Oklahoma's Metropolitan University,"** January 2013-May 2013
- Participated in the **Higher Learning Commission Faculty Open Session**, Pegasus Theatre, November 12, 2012
- Member of Selection Committee, **UCO Foundation Presidential Partners Awards/John and Eleanor Kirkpatrick Student Leadership and Public Service Awards** (March 2007-March 2012)
- Member, UCO **American Democracy Project** Steering Committee, 2003-2010 (Extracurricular Subcommittee; Host/Panel Facilitator for 2004 Regional Conference; Chair of Set Up Subcommittee for Spring 2008 Conference; Discussion Group Facilitator for President Webb's Special Inauguration Event, 1/20/2009; Member of Subcommittee for Deliberative Polling project, Spring 2009)
- Participant on the Faculty Panel for the **"Counselor Celebration & Information Day,"** November 3, 2009
- Panel Interviewee for **Oklahoma Quality Award Foundation Examiners** Campus Visit, September 21, 2009
- Participant in **Academic Leadership Forward Transformative Learning Strategic Planning**, August 10, 2009.
- Chair, UCO **Leadership Central's Leadership Minor Committee**, Fall 2005-Fall 2009
- Faculty Advisor, **Omicron Delta Kappa, the National Leadership Honorary Society**, Summer 2007-Fall 2009; charter member of new chapter which has already received the national Circle of Distinction Award in its first year
- Served as a **Faculty Organizer for Spring 2008 Commencement**
- Member of Selection Committee, **UCO Leaders of Tomorrow** (Applicant Screening Process, February 2007)
- Served as **Assistant Site Coordinator for Spring 2006 Commencement**
- Faculty Co-Advisor, **UCOSA (University of Central Oklahoma Student Association)**, Fall 2005-Spring 2006)

- Faculty Sponsor, **President's Leadership Council** (Member of Selection Committee-Applicant Screening Process; Transfer Student Interviews, Spring 2004; Applicant Screening Process, Spring 2005; Transfer Screening Process, Spring 2005 & Spring 2006)
- Member, **UCO Disability Awareness Days Committee**, May 2005-January 2006
- Served as **Assistant Site Coordinator for Fall 2005 Commencement**
- Member, **UCO President's Leadership Program Committee**, Fall 2004-Fall 2005
- Judge, **UCO Homecoming Parade**, October 1, 2005
- Panel Interviewee for **Oklahoma Quality Award Foundation Examiners Campus Visit**, August 23, 2005
- Served as **Assistant Site Coordinator for Spring 2005 Commencement**
- Hosted on-campus visit by Principal Brian Lang, St. Andrews University, Scotland, April 4, 2005
- Served as **Assistant Site Coordinator for Fall 2004 Commencement**
- Member, **UCO Alumni Association**, 2004-Present
- Member, **UCO Salary Equity for Administrative Support Task Force**, 2003-2004
- Served as **Assistant Site Coordinator for Spring 2004 Commencement**
- Member, **General Education Assessment Committee**, 2003-2004; member of Critical Thinking Subcommittee
- Served on **University Grievance Committee**, August 2003
- Served as **Assistant Site Coordinator for Spring 2003 Commencement**
- Served as **Assistant Site Coordinator for Fall 2002 Commencement**
- Served as **Faculty Organizer for Fall 2001 Commencement**

Service to Profession

Grant Reviews

- Department of **Housing and Urban Development/Office of University Partnerships Community Outreach Partnership Centers (COPC) Program** Peer Review, Washington, DC, August 11-17, 2004
- Department of **Housing and Urban Development/Office of University Partnerships Community Development Work Study Program** Peer Review, Washington, DC, June 19-24, 2003
- Department of **Housing and Urban Development/Office of University Partnerships Doctoral Dissertation Research Grant Program**, July 2002

Conference Paper Manuscript Reviews

- **Reviewer** of paper and presentation proposals for the 17th Annual *International Personnel Management Association - Assessment Council* National Conference at Sacramento, California, June 20-24, 1993

Journal Article Manuscript Reviews

- **Reviewer** for state journal, *Oklahoma Politics*, November 2000-Present
- **Peer Reviewer** for national journal, *Public Management Review*, 2009
- **Referee** for national journal, *PS: Political Science & Politics*, July 2006-2009
- **Referee** for national journal, *American Review of Public Administration*, June 2004-2009
- **Referee** for national journal, *State and Local Government Review*, October 2003-2009
- **Referee** for national journal, *Journal of Religion and Popular Culture*, December 2006

Project Participation

- **Reader** for the **College Board Advanced Placement Program's AP United States Government and Politics Exam 2006 Free Response Questions** at Colorado State University, June 12-18, 2006
- **Item Writer/Contributor** for the Area Concentration Achievement Test (ACAT) for the political science discipline and public administration sub-discipline nationally standardized assessment exam, October 2005
- **Participant in the Undergraduate Reader in Public Administration Project (Delphi-Type Study)** to identify a core of central readings in public administration appropriate for the undergraduate or new public administration student through Dr. Samuel T. Shelton at Troy State University, 2005-2006

External Reviews of Programs/Curriculum

- **Site visit and external review** of the **Master of Public Administration** program for the College of Arts & Sciences at the **University of Texas of the Permian Basin**—February 22 through March 27 2015
- **External review** on the intellectual contributions of candidate for promotion and tenure in political science/public administration at the **University of Texas of the Permian Basin**—January 2014
- **Site visit/external review of public administration program for University of Central Arkansas**—April 2006
- Participated in the **Advisory Committee on Individualized Cooperative Education (ICE) at MetroTech, SkillTech Campus, Oklahoma City, OK**—November 11, 1998
- Participated in the **Focus Group studying curriculum development and implementation of the Organizational Management Program, Oklahoma Christian University, Edmond, OK** — December 9, 1997

Book Manuscript Reviews

- Book proposal for **Routledge**: new revised edition (7th) of *Public Personnel Management: Contexts and Strategies* by Jared J. Llorens, Donald E. Klingner, and John Nalbandian, May 2016
- Book proposal for **Taylor & Francis/Routledge**: *Ethics in Fiscal Administration: An Introduction* by Angela E. Pool-Funai, March 2016
- Book manuscript for CQ Press/Sage: *American Government, American Stories* by Scott F. Abernathy, August 2014
- Book manuscript for Sage: *Essentials of Organizational Behavior: An Evidence-Based Approach* by Terri A. Scandura, July 2014
- Book revision for **Wadsworth/Cengage**: *GOVT* (5th Ed.) by Edward I. Sidlow and Beth Henschen, July 2014 (credited in acknowledgments)
- Book proposal for **Paradigm Publishers**: *American Government: Reading and Writing Politics* by Gregory M. Scott and Stephen M. Garrison, November 2013
- Book and Revision Plan for **Pearson**: *Introducing Public Administration* (9th Ed.) by Jay M. Shafritz, E. W. Russell, Christopher P. Borick, and Albert C. Hyde, October 2013
- Book proposal for **CQ Press**: *Governing States & Localities* (4th Ed.) by Kevin B. Smith and Alan Greenblatt, February 2013 (credited in acknowledgments)
- Book and proposal for **Wadsworth/Cengage**: *Theories of Public Organization* (6th Ed.) by Robert B. Denhardt, November 2012
- Book and proposal for **Pearson/Longman**: *City Politics: The Political Economy of Urban America* (8th Ed.) by Dennis R. Judd and Todd R. Swanstrom, April 2012
- Book and proposal for **Pearson**: *THINK American Government* (2nd Ed.) by Neal Tannahill, May 2011
- Revised online supplementary materials for **Pearson Education** political science texts: *MyPoliSciLab*, April 2011
- Book manuscript for **Lexington Books**: *Don't Stop Thinking About the Music: Influencing the Electorate in Presidential Campaigns Through the Use of Songs*, January 2011
- Book proposal for **Pearson/Longman**: *Contemporary Urban Planning* (9th Ed.) by John M. Levy, January 2011
- Book and proposal for **Longman Publishers**: *Understanding American Politics and Government* (2nd Edition) by John J. Coleman, Kenneth M. Goldstein, and William G. Howell, July 2010 (credited in preface)
- Book manuscript for **Lexington Books**: *Lysander Spooner: American Anarchist* by Steve J. Shone, December 2009 (credited on back cover)
- Proposed cover design for **Prentice Hall**: *Living Democracy: An Introduction to American Government* (2nd Ed.) by Daniel Shea, Joanne Connor Green, and Christopher Smith, August 2008
- Book manuscript and proposal for **Routledge/Taylor & Francis Book Group**: *Governing Bodies: Introduction to the Study of Politics* by Isaac D. Balbus, May 2008
- Book proposal/manuscript for **Prentice Hall**: *The Politics of Public Policy* by Richard P. Barberio, January 2008
- Book proposal and chapter manuscript for **Prentice Hall**: *Living Democracy: An Introduction to American Government* by Daniel Shea, Joanne Connor Green, and Christopher Smith, November 2007
- Book manuscript for **Oxford Press**: *Policy Analysis in a Complex World* by Michael Mintrom, November 2007
- Book manuscript for **Longman Publishers**: *The New American Democracy* (5th Edition) by Morris Fiorina, Paul Peterson, Bertram Johnson, and William G. Mayer, May 2007
- Manuscript and proposal for author: *Democracy Rising* by Gregory Scott, February 2007 (Proposal for **Pearson**)
- Online self-paced American government simulations for **Houghton Mifflin** textbooks, February 2007
- Chapter manuscript and proposal for **Longman Publishers**: *The New American Democracy* (5th Edition) by Morris Fiorina, Paul Peterson, Bertram Johnson, and William G. Mayer, December 2006

- Chapter for **Prentice Hall**: *Living Democracy: Introduction to American Government* by Dan Shea, Sep..2006
- Book and proposal for **Prentice Hall**: *Public Personnel Management: Context and Strategies* (6th Ed.) by Donald E. Klingner and John Nalbandian, August 2006
- Book manuscript for **Longman Publishers**: *American Politics* by Kenneth Goldstein and John Coleman, May 2006
- Book manuscript and proposal for **Pearson./Prentice Hall Business Publishing**: *The Art and Science of Leadership* by Afsaneh Nahavandi. (4th Ed.), March 2006
- Book manuscript and proposal for **Congressional Quarterly Press**: *American Intergovernmental Relations* edited by Laurence J. O'Toole, Jr. (4th Ed.), April 2005
- Book manuscript/proposal for **Sage Publications**: *RealWorld Evaluation: Conducting Evaluations with Budget, Time, Data, and Political Constraints* by Michael Baumberger, Jim Rugh, and Linda Mabry, November 2004
- Book manuscript and proposal for **Longman Publishers**: *Introducing Public Policy*, November 2004
- Book proposal for **Longman Publishers**: *Introduction to Nonprofit Management*, August 2004
- Book proposal for **Longman Publishers**: *Democratic Experiments in American Government & Politics*, July 2004
- Book manuscript/ proposal for **Longman Publishers**: *Understanding American Politics & Government*, July 2004
- Book and proposal for **Thomson/Wadsworth Publishers**: *The Promise and Performance of American Democracy* (7th Ed.) by Jon Bond and Kevin Smith, March 2004
- Book and proposal for **Thomson/Wadsworth Publishers**: *Public Administration: An Action Orientation* (5th Ed.) by Robert Denhardt and Joseph Grubbs, December 2003
- Book manuscript and proposal for **Houghton Mifflin**: *Essentials of the Political Process: An Introduction to Political Science*, October 2003
- Book and proposal for **Longman Publishers**: *American Public Administration*, August 2003
- Book and proposal for **Congressional Quarterly Press**: *Governing: Issues and Applications from the Front Lines of Government* (2nd Ed.) edited by Alan Ehrenhalt, July 21, 2003 (credited on cover)
- Book and proposal for **Wadsworth Publishers**: *Analyzing Politics: An Introduction to Political Science* (3rd Ed.) by Ellen Grigsby, May 2003
- Book for **Longman Publishers**: *Careers in Political Science* by Joel Clark, February 2003 (credited on cover)
- Article submissions for *The Internet Encyclopedia* (3 volumes) edited by Hossein Bidgoli and published by John Wiley & Sons, January 2003 (credited in preface)

Advisory Boards

- Member, **State of Oklahoma Certified Public Manager Advisory Board**, State of Oklahoma Office of Management and Enterprise Services, Human Capital Division, 2000-Present)
- Member, **Oklahoma Political Science Association Executive Council**, 2008-Present
- Academic Partner, **National Education for Women's Leadership (N.E.W.)**, University of Oklahoma 2009-2010
- Stakeholder Representative, **Board of Advisors for the University of Oklahoma's Master of Public Administration Program**, Fall 2007-2009
- Served on **Board of Advisors for the University of Oklahoma's Institute for Public Affairs**, January 1997-2004

Service to Community

- Member, **West Edmond Musical Enrichment Association (WEMEA)**, August 2010-May 2014
- Member, UCO Student Alliance for Equality's **Equality Safe Zone Ally Program**, March 2004-Present
- Volunteer Driver, **Acousticadia: Music by the Lake** (Outdoor Music Festival, Edmond, OK, June 9-10, 2006)
- Advisor, **New York City Metropolitan Transportation Authority**, streamlining of Human Resources function in the area of hiring, March 2004
- Participant, Trivia Night for **Special Olympics** Oklahoma Capitol Area, February 28, 2004
- Served on State of **New Mexico Quality Awards Board of Examiners**, 2003
- Proctored written examination for the 42nd Annual **U.S. Senate Youth Program** funded by the William Randolph Hearst Foundation, UCO, October 4, 2003 (for Dr. Jan Hardt)
- Appointed to **Oklahoma County Human Resource Centralization Task Force**, May 2003-September 2003
- **Hosted on-campus visit of delegation from Costa Rica** representing the "Anti-Corruption and Accountability in Government" program (sponsored by the International Visitors Council of Greater Oklahoma City), Friday, April 18, 2003
- Volunteer coach for **Odyssey of the Mind** academic team competition, Edmond Public Schools, Fall 2001-Spring 2003

- **Volunteer assessor for Oklahoma City Fire Department** (assessment center for District Fire Chief - Suppression, June 12-13, 2002)
- **Volunteer assessor for Oklahoma City Fire Department** (assessment center for District Fire Chief - Investigations, February 15, 2001)
- Coordinator, **State Senate Debate** for District 41, Pegasus Theatre, UCO, October 30, 2000. Candidates: Mark Snyder (Republican Incumbent), Jaime McAlpine (Democrat), Clark Duffe (Libertarian)
- Member, Project Advisory Group for the City of **Oklahoma City Environmental Assistance Trust** to study Disposal of Solid Waste, coordinated by R.W. Beck consultants, October 8, 1999 - August 2000
- **Expert witness** (gratis) for plaintiff in racial discrimination case, *Leonard McDaniel v. The State of Oklahoma, ex rel., the Office of Juvenile Affairs* (#99CV40), in the U.S. District Court for the Northern District of Oklahoma, February 24, 2000—Plaintiff prevailed with verdict for \$225,000.
- Arranged test proctoring and helped administer written examinations for the **Los Angeles Police Department** recruitment effort for Oklahoma region, Oklahoma State University at Oklahoma City, Student Center, May 6, 2000.
- **Volunteer interviewer** at the “Mock Job Fair” coordinated by the **U. S. Federal Bureau of Prisons** and Redlands Community College at the Federal Correctional Institute at El Reno, OK—November 24, 1998
- **Volunteer assessor for Oklahoma City Fire Department** (assessment center for District Fire Chief - Suppressions, August 1998)
- **Coordinated the City of Oklahoma City’s participation in the National Denim Day** in support of the Susan G. Komen Breast Cancer Foundation, Autumn 1997
- **Served as Co-Chair of the State of Oklahoma’s Charitable Contributions Campaign** in support of the United Way and other charities, Office of Personnel Management, Autumn 1994
- Served as **selection team participant for the Pennsylvania State Police** (1994 assessment center exercises to evaluate candidates for promotion to Lieutenant and Major)
- **Blood Donor**, Oklahoma Blood Institute (1986-2004)

Service to Students

Doctoral Students

- Co-Supervisor for **Deb Ferrell-Lynn** (“The Uninvited Guest: Impact of Presidential Intervention on Local Government Crisis Policymaking” - on track to defend Fall 2022), Department of Political & Cultural Studies, College of Arts & Humanities, Swansea University, Wales, UK
- Co-Supervisor for **Emily Brynn Stacey** (Ph.D. Thesis—“The Evolution of Communicative Discourse in Social Movement Theory: An Analysis of Collective Action in the Digital Age” - on track to defend November 4, 2016), Department of Political & Cultural Studies, College of Arts & Humanities, Swansea University, Wales, UK

Interdisciplinary Advisor

- Political science advisor for Vicki Allen, graduate student pursuing the Master of Education in the Adult & Higher Education Interdisciplinary Studies program (Fall 2014)
- Public administration advisor for Jacob Hillemeier, graduate student pursuing the Master of Education in the Adult & Higher Education Interdisciplinary Studies program (Summer 2014-Fall 2014)

Thesis Students

- Committee Member for **Michelle Watson**, human environmental sciences student (“Exploring Cell Phone Use in Romantic Relationships” - successfully defended November 18, 2015)
- Chair for **Mary Louise Deter-Billings** (“Education Policy and the Arts” - successfully defended April 20, 2015)
- Chair for **Phil Kennedy** (“Federalism in U.S. Politics” - successfully defended April 25, 2014)
- Committee Member for **Daniel Resendez** (“Analyzing Political Action Committees” - successfully defended, May 1, 2013)
- Committee Member for **Mamdouh Shouman** (“Consociationalism and Corruption: An Exploration of the Consociational System’s Susceptibility to Corruption” - successfully defended April 29, 2013)
- Committee Member for **Jennifer Stringham** (“Persistence of the Gender Wage Gap in the 21st Century” - successfully defended April 26, 2012)
- Committee Member for **Da’Mon Smith** (“Reforming the Criminal Justice System: A Pragmatic Approach to Building a Sustainable System?” - successfully defended December 16, 2011)
- Committee Member for **James Hultman**, psychology student (“Profanity and Humor: Is That @!&#% Funny?” -

successfully defended December 9, 2011)

- Committee Member for **Jessica England** (“State Legislative Term Limits” - successfully defended April 29, 2009)
- Committee Member for **Matthew Nowlin** (“It Must be the Money: Family Structure, Child Well-Being, and Public Policy”—successfully defended April 30, 2008)
- Committee Member for **Paul Brodersen** (“Why Churches Deserve Tax Exemption: The Impact of Southern Baptists in Oklahoma”—successfully defended December 7, 2007)
- Committee Member for **Steven Shane Pate II** (“The New Deal for City Management: A Principal-Agent Theory Policy Analysis”— successfully defended November 30, 2007)
- Chair for **Jennifer Brock** (“Nursery Rhymes and Reason: Universal Pre-Kindergarten in Oklahoma—successfully defended December 4, 2006)
- Committee Member for **Katie Richey** (“Towards an Institutional Paradigm of Prevention: Acknowledging the Effectiveness of Development Assistance and the Agency of Women in Responding to ‘New Terrorism’”— successfully defended November 29, 2006)
- Chair for **Everett Slavik** (“The Effects of the Oklahoma Classification and Compensation Reform Act of 1999 on Classified State Employee Compensation”—successfully defended December 15, 2004)
- Committee Member for **Tony R. Papp** (“Political Culture of the Biker Community”—successfully defended December 16, 2004)
- Chair for **Markus Smith** (“Capital Punishment on Trial: The Issues of Cost, Deterrence, and Race”—successfully defended April 21, 2004)

Graduate Capstone Papers Supervised

- Devery Youngblood, “Sandpaper Leadership and Downtown Revitalization: A Case Study of the Oklahoma City Renaissance” (Summer 2015)
- Christine Allison, “Thirsty Cities: The Race to Solve the American Water Crisis” (Summer 2015)
- Desmond Colbert, “Are We There Yet? Reexamining Equality: Establishing the EEOC and Beyond” (Fall 2014)
- Bruce W. Maytubby, Jr., “What Makes a Good Government Agency: Examining Customer Service at the Federal Agency Level” (Fall 2014)
- LaVelle Compton, “Hispanic Male Graduation Rates in Community Colleges: The Effects of Institutional Characteristics” (Fall 2014)
- Ashley Kurien, “So What’s On the Chopping Block? Investigative Interviewing in Government Audits” (Fall 2014)
- Marcus Anderson, “Ending Legalized Robbery: Civil-Asset Forfeiture and Its Problems, Purpose, History, and Potential Solutions” (Fall 2014)
- Marsha J. Mullins, “America’s Food Supply: Is Our Diet Another Miracle of Chemistry?” (Fall 2014)
- Carol Goodwin, “Democratic Feminist Management: A Formula for Implementation” (Fall 2014)
- Tobiah McConnell, “Unchartered Waters: The Results of Oklahoma City’s Ongoing Experiment with Charter Schools” (Fall 2014)
- Vanessa Fopoussi Simo, “Culture as an Obstruction to Gender Equality: The Case of Female Genital Mutilation in Northern Cameroon” (Fall 2014)
- Lisa M. Acevedo, “Increasing Hispanic Higher Education Graduation Rates through Public Policy” (Spring 2014)
- Frederick Oballa, “China in African Economic Boom” (Spring 2014)
- Mary Momo Afotey, “Minimum Wage Adjustment Regulatory and Economic Effect: A Comparison of the American States” (Spring 2014)
- Cody Mosley, “Budgeting After Disaster” (Fall 2013)
- LaVeta Breath, “Employee Relations and the New Media” (Fall 2013)
- Mathew L. Hamrick, “Agency Consolidation as Reform” (Spring 2013)
- Harold A. Powell, Jr., “Sex Education Policy and Administration: Road to Improvement” (Spring 2013)
- Sache D. Primeaux_Shaw, “Tribal Governance and Its Place within Public Administration Literature (Spring 2013)
- Cregg “Chip” P. Nolen, “Transportation Demand Management” (Spring 2013)
- Steve Willoughby, “States Selling Their Souls for Tax Simplification: How the Streamlined Sales Tax Project will Erode State’s Rights” (Fall 2012)
- Kimberly B. McCoy, “Hard Time for Women: Causal Factors, Alternative & Measuring the Impact of Religion on the Female Incarceration Rate” (Summer 2012)
- Sara Webb, “The Increasing Incarceration Rates of Women and its Effects on Families, Society, and the Future in the State of Oklahoma” (Spring 2012)
- James D. Robinson, “Energy Security and Environmental Politics” (Spring 2012)

- Ashley Schubert, “Women in Oklahoma Government Over the Years” (Fall 2011)
- Brittany Branton, “Proposed Merging of Historically Black Colleges and Universities in Mississippi” (Spring 2011)
- Jeffrey Becker, “Sex Offender Management” (Fall 2007)
- Laura Halsteid, “Charter Schools” (Spring 2005)
- Jessica Johnson, “Politics of Health Policy” (Spring 2005)
- Koh, Evelyn, “Politics of Malaysia” (Fall 2004)
- Everett Slavik, “Compensation in State Government” (Spring 2004)
- Akeya Goosby, “Drugs: The Greatest Contributor to Oklahoma’s High Incarceration Rates” (Spring 2004)
- Troy Powell, “The New Era of Global Cities: How the Modern Municipality Handles the Revolution of Globalization” (Spring 2001)
- Terry Lee Carlton, “Strategic Planning for Nonprofit Organizations” (Fall 2000)
- Monet Goodlow, “Oklahoma City Metro Transit Preparation for a Job Access Reverse Commute Plan” (Fall 2000)

Sample Student Writing Accomplishments

- Rusty Olson’s papers prepared for *Ethics in Public Service* and *Public Administration Dynamics* were presented at the Midwestern Political Science Association’s Annual Conference in Chicago (2013, April 11).
- Paul Bashline’s leadership profile, “David J. Bond: Director, OCPA Oklahoma Policy Solutions, Inc.” was published in *Oklahoma Government & Politics* edited by Sharp, Markwood, and Hardt (2012).
- Jennifer Stringham’s leadership profile, “Robert Stem: Lobbyist, Capital Gains, LLC Executive Director, Association of General Contractors,” was published in *Oklahoma Government & Politics* edited by Sharp, Markwood, and Hardt (2012).
- Jennifer Stringham’s leadership profile, “Brittany M. Novotny: President, Young Democrats of Oklahoma,” was published in *Oklahoma Government & Politics* edited by Sharp, Markwood, and Hardt (2012).
- Tiffany Palmer’s leadership profile, “Michael C. Turpen: Attorney and Counselor of Law,” assigned in *Theories of Leadership* was published in *Oklahoma Government & Politics* edited by Sharp, Markwood, & Hardt (2007/2012).
- Michelle Stricklin’s leadership profile, “William City: Chief of Police, City of Oklahoma City,” assigned in *Theories of Leadership* was published in *Oklahoma Government & Politics* edited by Sharp, Markwood & Hardt (2007/2012).
- Jennifer Stringham’s leadership profile, “Emily Virgin: Member of the Oklahoma House of Representatives— District 44,” was published in *Oklahoma Government & Politics* edited by Sharp, Markwood, and Hardt (2012).
- Kara Jayne Hanas’s paper, “Political Music in the Third Wave of Feminism” presented at the Southern Political Science Association 81st Annual Conference, Atlanta, GA, January 7, 2010.
- Sara Foster’s paper, “The Evolution of Protest Music: Joan Baez to Ani DiFranco” presented at the Southern Political Science Association 81st Annual Conference, Atlanta, GA, January 7, 2010.
- Nathan Curtis McKinney’s paper, “False Flags and Other Political Rebellions in Popular Music” presented at the Southern Political Science Association 81st Annual Conference, Atlanta, GA, January 7, 2010.
- Amy Anne Holshouser’s paper, “Political Music in Christian Radio” presented at the Southern Political Science Association 81st Annual Conference, Atlanta, GA, January 7, 2010.
- Matthew Nowlin’s graduate thesis, “It Must be the Money: Family Structure, Child Well-Being, and Public Policy has been accepted for publication in *Oklahoma Politics* (November 2008).
- Jennifer Vicks’ paper, “Unmasking Administrative Evil” assigned in *Ethics in Public Service* was published in the *New Plains Review* (Spring 2008).
- Stuart Matt Sandidge’s paper, “Community Leadership: Billboards and the Urban Roadscape” assigned in *Municipal Management & Politics* was published in the *New Plains Review* (Spring 2008).
- Kimberley B. McCoy’s paper, “A Review and Comparison of *Atlas Shrugged*, *The Human Condition*, and *A Theory of Justice* assigned in *Philosophy of Politics* (directed readings course) was published in the *New Plains Review* (Spring 2008).
- Michelle Watson’s paper, “A Healthier Earth” assigned in *Theories of Leadership* was published in the *New Plains Review* (Spring 2008).
- Kylie Howard’s paper, “System of Screamers” assigned in *American National Government* was published in the *New Plains Review* (Spring 2008).
- Kristy Roberts’ paper, “100 Things You Can Do to Increase Social Capital: Say Thanks to Public Servants” assigned in *Theories of Leadership* was published in the *New Plains Review* (Spring 2008).
- Tiffany Palmer’s paper, “Social Capital: London, England” assigned in *Theories of Leadership* was published in the *New Plains Review* (Spring 2008).

- Miles Gentry Oller's paper, "The Cabin" assigned in *Theories of Leadership* was published in the *New Plains Review* (Spring 2008).
- Brett Middleton's paper, "Social Capital" assigned in *Theories of Leadership* was published in the *New Plains Review* (Spring 2008).
- Paul Broderson's paper and song, "A Musical Tribute to an Oklahoma Leader: When the Foxes Guard the Henhouse" written as part of a research project assigned in *Ethics in Public Service* was published in the *New Plains Review* (Spring 2008).
- Kimberley B. McCoy's paper, "The Prince of Prosperity: Why Machiavelli Might Have Liked Richard Roberts" assigned in *Ethics in Public Service* was published in the *New Plains Review* (Spring 2008).
- Kristy Roberts' leadership profile, "Enoch Kelly Haney: Principal Chief of the Seminole Nation of Oklahoma," assigned in *Theories of Leadership* was published in *Oklahoma Government & Politics* edited by Brett Sharp and Chris Markwood (2007).
- Jennifer Brock's paper ("Stealing from the Poor to Pay for the Young: The Oklahoma Lottery") assigned in *Public Policy Analysis* course won first place in the Pi Sigma Alpha Graduate Paper Award and was presented at the Student Symposium XVIII (April 12, 2006) and received Honorable Mention in the Best Graduate Political Science Paper Award by the Oklahoma Political Science Association (November 2006).
- Joshua Hollman's ("TABOR") assigned in *Public Policy Analysis* course won second place in the Pi Sigma Alpha Graduate Paper Award and was presented at the Student Symposium XVIII (April 12, 2006).
- Kimberley McCoy's paper ("Oklahoma and Female Incarceration") assigned in *Political Science: Scope of the Discipline* course won first place in the Pi Sigma Alpha Graduate Paper Award; presented at the Student Symposium XVII (April 13, 2005); and won the Oklahoma Political Science Association's Best Graduate Paper of the Year Award for 2005.
- Katie Richey's paper ("The Oklahoma Construction Industries Board: The Emancipation of a State Agency") assigned in *Scope of the Discipline* course was presented at the Oklahoma Political Science Association's Annual Conference, November 4, 2005.
- Joy Nance's paper ("Public Policy and the Death Penalty") assigned in *Public Policy Analysis* directed readings section won the Pi Sigma Alpha Undergraduate Paper Award; presented at the Student Symposium XVII (April 13, 2005); and presented at the Oklahoma Political Science Association, November 4, 2005.
- Jennifer Brock's paper ("Nursery Rhymes and Reason: Universal Pre-Kindergarten in Oklahoma") assigned in *Political Science: Scope of the Discipline* course won second place in the Pi Sigma Alpha Graduate Paper Award and was presented at the Student Symposium XVII (April 13, 2005).
- Jeanette Nance's paper ("The Frontline of Government") assigned in *Municipal Management* class won third place in the Pi Sigma Alpha Chapter Undergraduate Paper Award and was presented at the Student Symposium XVII (April 13, 2005).
- Markus Smith's graduate thesis, "Capital Punishment on Trial In Oklahoma" was published in *New Plains Review* (Fall 2004).
- Rob Woods' paper assigned in *Scope of the Discipline* class ("Where Have All the Socialists Gone? A Study of Progressive Politics in Oklahoma") won Departmental Graduate Paper for 2004-2005; won Oklahoma Political Science Association Best Graduate Paper of the Year Award for 2004; and was published in *New Plains Review* (Fall 2004).
- Bryan Taylor's paper assigned in *Scope of the Discipline* class ("Fighting Birds, Lotteries and Education: Voter Turnout in Oklahoma 2002 Election") won Departmental Graduate Paper for 2003-2004; Departmental submission to Pi Sigma Alpha for student award; and was published in *New Plains Review* (Fall 2004).
- Jeanette Nance's paper assigned in *Ethics in Public Service* class ("Keating, Dreyfus, Dilantin, and the Prisoners") won Departmental Undergraduate Paper of the Year for 2003-2004; presented at the Oklahoma Political Science Association Annual Conference, Tahlequah, OK, November 5, 2004; won Oklahoma Political Science Association Undergraduate Paper of the Year 2004; and was published in *New Plains Review* (Fall 2004).
- Matthew Nowlin's paper assigned in *Scope of the Discipline* class ("The Myths and Realities of Welfare and Welfare Reform in Oklahoma") was published in the Spring/Summer 2004 issue of *Oklahoma Policy Studies Review*
- Jeffrey Caughron published book review of *Analysis of Tribal Government Gaming in Oklahoma* by Katherine Spile, et al, in *Oklahoma Policy Studies Review*, Spring/Summer 2003
- Rachel Wehr's paper from *Ethics in Public Service* class won Oklahoma Political Science Association's Best Undergraduate Paper of the Year, 2002

Internships Supervised

- **Jeremy Frazier** (Carl Albert Executive Fellowship - Oklahoma Health Care Authority (Summer 2011-2013)
- **John Bourke** (leadership capstone experience, Governor Brad Henry, Spring 2008)
- **Miguel Medrano** (Native American Political Leadership Program, George Washington University, Spring 2008)
- **John T. Workman** (government internship, U.S. Secret Service, Summer 2006)
- **Luke E. Brent** (government internship, City of Oklahoma Office of Mayor/City Manager, Summer 2006)
- **Ashley Hahn** (political internship, Denise Bode for Congress campaign, Summer 2006)
- **Robert Gambill** (political internship, Dana Orwig for State House of Representatives campaign, Summer 2006)
- **Ameenah Fuller** (government/political internship, State Senator Connie Johnson, Summer 2006)
- **Jenna Kennedy** (political internship, Earline Smaistrle for OK Representative campaign, Summer 2006)
- **Zakiyyah Abdul-Raheem** (political internship, State Senator Connie Johnson, Summer 2006)
- **Brandi Brown** (political internship, the Republican State House Committee PAC, Summer 2006)
- **Gregory Nelson** (government internship, Oklahoma State Senate, Spring 2006)
- **Joy Mitchell** (political internship, Saxum Strategic Communications, Spring 2006)
- **Dustin Gabus** (political internship, Journal Record Legislative Affairs Bureau, Spring 2006)
- **Ashley Vaughn** (political internship, Senator Tom Coburn, Summer 2005-For Fall 2005 Credit)
- **Toni Kennard** (political internship, Kevin Calvey's congressional campaign, Fall 2006)
- **Dwight Cook** (government internship, State Representative Danny Morgan - Minority Leader, Spring 2006)
- **Kim Roberts** (political internship, Oklahoma Democratic Party, Spring 2006)
- **Giresh Andy Mahbubani** (political internship, Governor Brad Henry's Re-election Campaign, Spring 2006)
- **Kim Roberts** (government internship, State Treasurer's Office, Spring 2006)
- **Anna S. Todorova** (political internship, World Neighbors, Fall 2005)
- **James Henson** (political internship, State Treasurer Scott Meacham, Fall 2005)
- **Oliver "Pete" Pettry** (political internship, Mayor Sandra Naifeh, Summer 2005)
- **Chancen Flick** (political internship, Representative Frank Lucas, Washington, DC, Summer 2005)
- **James Henson** (government internship, Summer 2005)
- **Dustin Gabus** (political internship, Senator James Inhofe's Office, Summer 2005)
- **Ashley Hahn** (political internship, Ernest Istook's Campaign Office, Summer 2005)
- **Suhail H. Shaikh** (political internship, Islamic Society of Greater Oklahoma City, Summer 2005)
- **Kelly Fuller** (Carl Reheman City Management Internship, Spring 2005)
- **Lauree Beth Stedje** (political internship, Oklahoma Lieutenant Governor's Office, Spring 2005)
- **Colin Slade** (political internship, Oklahoma Centennial Commission, Spring 2005)
- **Brittany Scott** (political science internship, Oklahoma Institute for Child Advocacy, Spring 2005)
- **Larissa Masterson** (government internship, Boys and Girls Club - Green Country, Spring 2005)
- **Oliver "Pete" Pettry** (political internship, Senator James Inhofe, Spring 2005)
- **Marion Rooms** (political internship, Dr. Tom Coburn for Senate campaign, Fall 2004)
- **Lance Rooms** (political internship, Dr. Tom Coburn for Senate campaign, Fall 2004)
- **Joshua Hollman** (political internship, Jeanie Brinkley for state representative campaign, Fall 2004)
- **Brandy Jagers-Shatswell** (political internship, Ivan Holms state representative campaign, Fall 2004)
- **Billy Huggins** (political internship, Representative Ernest Istook's Office, Fall 2004)
- **Matt Bennett** (political internship, Senator Don Nickles, Fall 2004)
- **David Bond** (political internship, Republican State House Committee, Summer 2004)
- **Jeanette Nance** (political internship, Governor Brad Henry, Summer 2004)
- **Joy Nance** (political internship, John Kerry, Presidential Candidate, Summer/Fall 2004)
- **Julie Zielinski** (political internship, John Kerry, Presidential Candidate, Summer/Fall 2004)
- **James L. Hensen** (political internship, State Representative Ryan Kiesel, Summer 2004)
- **Amy Dunaway** (political internship, Senator James Inhofe's Washington, DC Office, Summer 2004)
- **Allison Horton** (government internship, Spring 2004)
- **Curtis Thomas** (Carl Reheman City Management Internship, Spring 2004)
- **Kari Jo Powers** (government internship, Oklahoma Office of Personnel Management, Spring 2004)
- **Laura Beth Wren** (govt./political internship, White House First Lady's Project & Policy Office, Fall 2003)
- **Marilyn McDow** (political internship, Representative Ernest Istook's Office, Fall 2003)
- **Bette K. Thrift** (political internship in Washington, DC, Summer 2003)
- **Lyn Campbell** (political internship, Oklahoma Municipal League, Summer 2003)
- **Cameron Crawford** (no college credit, paid internship, Heritage Foundation, Washington DC, Summer 2003)

- **Cameron Crawford** (no college credit, paid internship, Senator James Inhofe, Washington DC, Spring 2003)
- **Crystal Drwenski** (internship, National Association for Alternative Staffing Legislative Conference, Summer 2003)
- **Gaurab Tewari** (political internship, United Nations World Food Program, Spring 2003)
- **Jeanette Nance** (political internship, Governor Brad Henry's Inaugural Committee, Spring 2003)
- **Laura Beth Wren** (government internship, Lieutenant Governor's Office, Spring 2003)
- **Bryan S. Downs** (political and government internships, White House - Karl Rove, Spring 2003)
- **Sussy Bolanos** (political internship, Mother to Mother non-profit group, Spring 2003)
- **Jeanette Nance** (Carl Albert Intern, Oklahoma Office of Personnel Management, Fall 2002)
- **Jeffrey Becker** (political internship, Governor's Office)
- **Johnny Sandman** (political internship, Steve Largent's campaign)
- **Tambra K. Nowell** (Representative Ernest Istook's Campaign, Fall 2002)
- **Damon Wells** (Oklahoma Democratic Party, Fall 2002)
- **Thomas W. Taylor** (Ben Odum campaign, Fall 2002)
- **Everett Slavik** (Carl Albert Executive Fellowship, State of Oklahoma Office of Personnel Management, Fall 2002)
- **Cameron Crawford** (Oklahoma Republican Headquarters, Fall 2002)
- **Allison Horton** (Political Internship, Oklahoma State Senate, Summer 2002)
- **Jamie Evans** (Government Internship, American Society for Public Administration, Summer 2002)
- **Paul Anderson** (Government Internship, Veterans Administration, Spring 2002)
- **Kyle Houts** (State House of Representatives, Summer 2002)
- **Anna Banda** (Political Internship, local AFL/CIO political action committee, Spring 2002)
- **Scott Ackerson** (Political Internship, OK Dept. of Commerce, International Trade & Investment Div., Spring 2002)
- **Matt Mueller** (Carl Reheman City Management Internship, City of Edmond, Fall 2001-Spring 2002)
- **Susanne Sherman** (Carl Reheman City Management Internship, City of Edmond, Fall 2001-Spring 2002)
- **Bette Kathleen Thrift** (Oklahoma Senate, Fall 2001)
- **Terence White** (Oklahoma County Red Cross, Fall 2001)
- **Kristy Anthony** (City of Edmond, Spring 2001)
- **Bette Kathleen Thrift** (State Legislature, Spring 2001)
- **Michelle Thompson** (Lobbyist, Spring 2001)
- **Rhonda Rudd** (The Smith Group [Lobbyists], Spring 2001)

Media Interviews & Coverage

- "Kay County Showing Culture of Corruption as Alleged Misdeeds Mount," *The Red Dirt Report*, March 10, 2016, Reporter: Tim Farley.
- "The Super Tuesday Primary Elections," *The Oklahoma News Report*, OETA, March 4, 2016, Reporter: Bob Sands.
- "Political Foundation: Lamb's Ties to New Group Could Boost Future Campaigns," *The Journal Record*, February 2, 2016, Reporter: Dale Denwalt.
- "Work Email at the City of Oklahoma City" *Fox 25 News*, September 2015.
- "Faculty, Students Honored by Political Science Group," *Edmond Life & Leisure*, February 2015.
- "Notable Someone to Know," *The Edmond Sun*, 1/13/2015, p. 1.
- "University Partners with City Managers Association of Oklahoma," *OKC.Biz*, 11/6/2014, Reporter: Jennifer Chancellor
- "What a Survey Indicates About Oklahoma May Depend on How It is Phrased: Surveys on Drilling Taxes Show That Framing of Issues Affects Responses," *The Oklahoman/NewsOK.com*, 4/24/2014, Reporter: Adam Wilmoth
- "Mayoral Election Coverage: Are You Experienced?" *Oklahoma Gazette*, 2/26/2014, pp. 4-7, Reporter: Kelley Chambers
- "SUNDAY EXTRA: Courtrooms Become Stages for State's AG—Pruitt Litigates Against Variety of Federal Laws," *Muskogee Phoenix*, 9/8/2013
- "UCO Honors Faculty, Staff with Awards," *Edmond Life & Leisure*, 8/22/2013, p. 20
- "Agency Predicting Increase of State Workers Retiring," *Edmond Life & Leisure*, 6/14/2012, p. 23
- "Oklahoma State Agencies Have High Turnover After Some New Elected Officials Take Over," *Daily Oklahoman*, 8/25/2011, Reporter: Paul Monies
- "Technology Leaves Some Voters Behind," *Eyewitness News 5*, 7/6/2010, Reporter: JiaoJiao Shen
- "Panel Considers How Art, Political Discourse Collide," *The Express Star*, 10/30/2009, Reporter: Laron Short

- “Five UCO Scholars Bring Institute to Life,” *The Vista*, 8/17/2009, Reporter: Tiffany Brown
- “Inauguration of President Obama,” KTUZ TV30 Telemundo - *Nuestra Oklahoma*, 1/20/2009, Reporters: Gabriel Preciado & Saira Rodriguez
- “YouTube and CNN Converge for Debates,” *The Vista*, 7/19/07, Reporter: Aaron Wright
- “Political Influence of African American Churches,” 5/2007, Video thesis interview by Charceana Williams, Colombia College, Chicago
- “Leonardo Captivates Crowd,” *The Vista*, 2/22/2007, Reporter: Lyndsay Gillum
- “Edmond Mayoral Race,” *KCSU-TV*, 2/5/2007, Reporter: Mike Manalo
- “ASPA Seeks Nominations for Administrator of the Year,” *Central Oklahoma Perspective*, 2/2007
- “ASPA Seeks Nominations for Administrator of the Year Honors,” *The Advocate*, 1/2007
- “Political Ads,” Oklahoma Educational Television Authority - *The Oklahoma News Report*, 10/30/2006, Reporter: Robert Burch
- “UCO’s Sharp Named Top Political Science Scholar,” *Edmond Life & Leisure*, 12/15/2005
- “Professor Honored,” *The Oklahoman*, 11/27/2005
- “UCO Professor Receives Honor,” *The Oklahoman*, 11/23/2005
- “UCO Prof Scholar of the Year,” *The Edmond Sun*, 11/23/2005
- “UCOSA Debates Resolution to Open Commuter Parking at Central Plaza: In Other Business, New ‘Leadership Minor’ Proposed,” *The Vista*, 11/17/2005, Reporter: Trisha Evans
- “Religion in Government Discussed by OK House Rules Committee,” *Journal Record Legislative Report*, 11/4/2005, Reporter: Jeff Packham
- “Second Round of Study on Oklahoma Faith-Based Groups Looks at Difficulties, Opportunities,” *Norman Transcript*, 11/9/2005
- “Katrina and Poverty,” *The Edmond Sun*, 10/30/2005, Reporter: Mark Schlachtenhaufen
- “UCOSA: New Senate Advisor Selected,” *The Vista*, 10/6/2005, Reporter: Trisha Evans
- “Professor Recognized,” *The Oklahoman*, 8/17/2005
- “Pomp and Family: Nance Family Celebrates 4 Graduates,” *The Edmond Sun*, 5/6/2005, Reporter: Jill Blankenship
- “Liberal Arts College Awards Faculty, Staff,” *The Vista*, 4/19/2005, Reporter: Michael Robertson
- “There’s Something Funny Going On” [in the Presidential Campaigns], *U.S. News & World Report*, 9/6/2004, Reporter: Bret Schulte
- “UCO Faculty Receive More than \$12,000,” *The Edmond Sun*, 8/22/2004
- “Campaign Ads,” Oklahoma Educational Television Authority - *The Oklahoma News Report*, 7/9/2004, Reporter: Robert Burch
- “State Chamber Maps Plan for Voter-Education Effort,” *The Daily Oklahoman*, 5/27/2004, Reporter: Paul Monies
- “Howard H. Hendrick National Public Service Award Recipient,” *Oklahoma City’s Nursing Times*, 5/11/2004
- “Candidates Zinged by TV Funnymen Hope for the Last Laugh,” *The Salina Journal*, 3/3/2004, Reporter Jill Vejnaska
- “ASPA and NAPA Announce National Award Winners,” *ASPA Times*, (27.3) March 2004
- “Public Administration Professionals Seeking Nominations for Administrator of the Year,” *Oklahoma Cities & Towns*, (34.3) March 2004
- “Bush’s Marriage Initiative Raises Hopes, Concerns,” *St. Louis Post-Dispatch*, 2/2/2004, Reporter: John Austin
- “Candidates are Funny Business for Talk Show Hosts These Days,” *Watertown Daily Times*, 2/6/2004, Reporter: Jill Vejnaska
- “Zinged Candidates Hoping for Last Laugh,” *San Antonio Express News*, 2/4/2004, Reporter: Jill Vejnaska
- “Candidates Hoping for Last Laugh on Late-Night: Politicians Using Comedy Television to Appear ‘Human,’” *Charleston Daily Mail*, 2/3/2004, Reporter: Jill Vejnaska
- “Campaign Comedy: Candidates Zinged by TV Funnymen Hope for Last Laugh,” *Atlanta Journal-Constitution*, 2/2/2004, Reporter: Jill Vejnaska
- “Bush’s Marriage Plan Creates Sharp Division,” *Fort Worth Star-Telegram*, 1/30/2004, Reporter: John Austin.
- “Study: Faithful Not Taking Initiative,” *Tulsa World*, 12/27/2003, Reporter: Bill Sherman
- “Work Force Push a Priority Under State Plan,” *The Daily Oklahoman*, 12/21/2003, Reporter: Paul Monies
- “Achievers,” *The Daily Oklahoman*, 11/20/2003, Reporter: Bill Sherman
- “Central’s Political Science Professors Honored,” *The Vista*, 11/18/2003, Reporter: Sherrod Wall
- “Campus Civic Engagement Priority,” *The Vista*, 8/28/2003, Reporter: Jim Epperson III
- “System of a Down: The Role of the New Media in the Pursual of the Perfect Political Parody,” *Oxford Student*, 5/1/2003, Reporter: Matt Eagleton-Pierce
- “Laughs Key to Terror Survival Kit,” *Wired News*, 3/20/2003, Reporter: Mark Baard

- “Homeland Security Bill Glides Through House,” *The Vista*, 11/20/2002, Reporter: Michael Larson
- [Democratic Party’s Run-off, Gubernatorial Election], **KCSU-TV**, 9/27/2002, Reporter: John Wilson
- [Political Humor], “Internet Conflict,” **Newshouse News Service**, Washington, DC, 5/31/2002. Reporter: Michele Melendez
- “Political Scientists Address Redistricting Incumbency Debate,” *The Journal Record*, 5/21/2002
- [Congressional Redistricting], **KWTV News 9**, 5/13/2002. Reporter: Alex Cameron
- “OPM Hosts Diversity Management Briefing,” *HR Exchange*, March 2002. Reporter: Brenda Thornton
- “Political Scientist League Names New Board Member,” *The Journal Record*, 12/18/2001. Reporter: David Page
- “Electoral College Reforms,” *The Journal Record*, 12/13/2001. Reporter: David Page
- “Professor Offers Political Predictions” [in wake of terrorist attacks], *The Vista*, 9/20/2001, Reporter: Laura Bello
- [Local Elections and the Ballot Process], **KCSU-TV**, 2/13/2001, Reporter: Patricia Goodin
- “Demographics Not a Part of Mix” [Diversity Representation in Local Governments], *Sunday Oklahoman*, 2/12/2001, Reporter: Carrie Pagley
- [Post-Election and Electoral College Process], **KWTV News 9**, 11/9/2000, Reporter: Tamara Pratt
- [Post-Election Analysis/Electoral College], **KFOR TV NewsChannel 4**, 11/8/2000, Reporter: Jack Damrill
- [Pre-Election Analysis], **KFOR TV NewsChannel 4** - 11/6/2000, Reporter: Sarah Stewart
- [Working as a Public Administrator], 11/10/1999, for textbook, *Public Administration: Knowledge and Skills for Public Service* by Stephanie L. Witt, Boise State University, W. David Patton, Boise State University, and Nicholas P. Lovrich, Washington State University
- “CFS Ex-workers Head to Job Fair,” *The Daily Oklahoman*, 1/15/1999, Reporter: Danny M. Boyd
- “Oklahoma State Family Leave a Model,” *Tulsa World*, 2/1/1993
- “Policy Helps Workers: Oklahoma Hailed for Family Leave,” *Dallas Morning News*, 1/13/1993

Organizational Involvement

Academy of Political Science (Member 1989-1993, 2004-2005)

American Society for Public Administration (Past President and former Public Relations Officer/Web Master for Oklahoma Chapter; member 1991-2007, 2012-2017; Chapter Constitution Election Oversight, 2016; Served on Executive Council for Oklahoma Chapter 1996-1998, 2003-2005, 2006-2008; Founding Editor and past co-Editor of award-winning *Oklahoma Public Service Review* newsletter; member of Oklahoma Administrator of the Year Award Committee, 1995-2003, 2010; staff support for Oklahoma Administrator of the Year Committee, 2000-2008, 2010; Acting Secretary, 2006; Secretary-Treasurer 1998-1999; and occasional member of organized sections: *Environmental Administration*, *Public Management Practice*, *Science & Technology in Government*, and *Public Administration Education*)

American Political Science Association (Member 1992-2006; member of organized sections: *Public Administration*, *Federalism & Intergovernmental Relations*, *Public Policy*, *Political Communication*, *Religion and Politics*, *Urban Politics*, *Science/Technology/Environmental Politics*, and *State Politics & Policy*)

American Academy of Political and Social Science (Member 1989-1993)

American Association of University Professors (Member 2001-2006, 2015-Present)

Association of Leadership Educators (Member 2006-2007)

City Management Association of Oklahoma (Affiliate MPA Member, April 2015-present)

Employee Involvement Association (Member of Mid-America Chapter, 1990-1995; Director of Education and Resources, 1991-1992; Editor of *Incentives* Newsletter, 1991-1993; Director of Communications, 1993)

FBI Citizens Academy Alumni Association (Member 2016-Present)

International Personnel Management Association (Helped design and administer nationwide survey on staffing patterns for the personnel assessment function in state governments, July 1993)

Midwestern Political Science Association (Member 2013-2014)

Oklahoma Academy of State Goals, The (Member 2000-2003; Participant in 2002 Town Hall Conference on Oklahoma Health Policy)

Oklahoma Business Ethics Consortium (Member 2004-2006; served on Summer 2004 Core Values Committee)

Oklahoma City Metro Employers Council (Member 1998-2007; Served on College Relations Committee 2001-2006)

Oklahoma League of Political Scientists (Director and Chair of Advisory Board, 2000-2005)

Oklahoma Political Science Association (Member 1993-Present; Executive Board 2008-2012; Webmaster, 2003-2008)

Oklahoma Public Employees Association (Member 1987-1995; Served on Voting Credentials Committee at 1992 Delegate Convention, Member of Election Oversight Team, Assistant to President of Bicentennial Chapter)

Oklahoma Public Personnel Association (Member 1987-2000; Served on Integrated Leave Task Force 1997-99)

North Oklahoma City Personnel Roundtable (Member 1999-2000)

Society for Human Resource Management (Member 1997-2006; Certified as Senior Professional In Human Resources Management through SHRM Human Resources Certification Institute 1997-2006)

Southern Political Science Association (1999-2017)

Southwestern Political Science Association (Member 1991-2002)

Southeast and Central States Salary Survey Conferences (Performance Pay Study Group, 1994-1995)

Continuing Education Highlights

“Medicine and Humanism in Late Medieval Italy: The Carrara Herbal in Padua” (Presented by Dr. Sarah Kyle—Hosted by the UCO College of Liberal Arts, Chambers Library, October 26, 2016)

“Online and Hybrid Models of Executive Education” (Presented by Josh Power, Craig Shinn, Juliet Musso, and Paul Teske —NASPAA Annual Conference 2016, Columbus, OH, October 21, 2016)

“Urban Innovations Research” (Presented by David Swindell, Tom Barth, and Kevin DeSouza—NASPAA Annual Conference 2016, Columbus, OH, October 21, 2016)

“Teaching Technology Today” (Presented by Sherri Greenberg, Alan Shark, Kelly J. Robinson, Aroon P. Manoharaa and An Ya Ni—NASPAA Annual Conference 2016, Columbus, OH, October 20, 2016)

“Information Technology and Work in 21st Century: What Should Public Administrators Know?” (Presented by Sukumar Ganapti, Alan Shark, Ramayya Krishnan, Neil Kleiman, and Kevin DeSouza—NASPAA Annual Conference 2016, Columbus, OH, October 20, 2016)

“Competitions Enhance Innovation and Student Learning in Public Affairs Education” (Presented by Toby Egan, Robert Grimm, Susannah Washburn, and Josh Powers—NASPAA Annual Conference 2016, Columbus, OH, October 20, 2016)

“The Skills and Resources Needed to be Effective MPA and Ph.D. Directors” (Presented by Craig Maher, Ethel Williams, Gary Marshall, RaJade Berry-James, and Mathew Hale—NASPAA Annual Conference 2016, Columbus, OH, October 20, 2016)

“Accreditation Institute” NASPAA Annual Conference 2016, Columbus, OH, October 19, 2016)

“Web Content Management System Essentials” (Presented by Darren Denham, University of Central Oklahoma, August 23, 2016)

“Conference Papers and Oral Exams—British and International Styles” (Presented by Dr. David Anderson, Emily Stacey, Dr. Stephen McVeigh, and Dr. Rose Neal, Swansea University at the Swansea@UCO Annual Workshop, University of Central Oklahoma, November 12, 2015)

“Oklahoma’s Botched Executions” (Presented by Ziva Branstetter, Pulitzer Finalist, University of Central Oklahoma, November 5, 2015)

“Latinos and the 2016 Election” (Presented by Richard Herrera from Arizona State University, University of Central Oklahoma, November 5, 2015)

“Race and Social Equity: A Nervous Area of Government” (Presented by Susan Gooden, incoming President of the American Society for Public Administration, University of Central Oklahoma, November 4, 2015)

“From Bilateral Alliance to Global Partnership and Prospect for Unification of Korea” (Presented by Ambassador Joohyeon Baik, Consul General of Korea, University of Central Oklahoma, November 2, 2015)

“The Current State of Syria and the Middle East” (Presented by Robin Wright, University of Central Oklahoma, October 19, 2015)

“Using Chicago/Turabian Style” (Course by Naomi Schemm and presented by Aaron Sterba, Chambers Library, University of Central Oklahoma, February 26, 2015)

“Metropolitan Revolution” (Presented by Bruce J. Katz, Director, Metropolitan Policy Program, Brookings Institution, Edmond, OK, January 28, 2015)

“Fall LEAF: Leaders, Educators, and Administrators Forum” (Presented by Don Betz, John Barthell, Myron Pope, Cia Vershelden, Emily Griffin Overocker, Chuck Hughes, and Patti Neuhold, Edmond, OK, August 11, 2014)

“A Historical Moment: Complexity and Integrative Learning” (Keynote address Dr. Melissa Peet, 15th Annual Collegium on College Teaching Practice, University of Central Oklahoma, Edmond, OK, August 13, 2014)

“UCO Distinguished Speaker Series: Rudy Giuliani on Leadership” (Keynote address by Rudy Giuliani, University of Central Oklahoma, Edmond, OK, April 30, 2014)

“Mayor’s Development Roundtable” (Keynote presentations by Environmental and Urban Designer Walter Hood and OKC Mayor Mick Cornett, Oklahoma City Convention Center, May 15, 2013)

“ADA: What, Why and How ... Making Your Class ADA Accessible” (Presented by Sharla Weathers, Milissa Copeland, and Michael Palmer, sponsored by Center for eLearning and Continuing Education, UCO, April 24, 2013)

“SoftChalk Cloud Mini-Session” (Presented by Liz Crowell and Mark Jones, sponsored by Center for eLearning and Continuing Education, UCO, April 16, 2013)

“Community of Practice: E-Learning Resources” (Presented by Deborah L. Thompson, MLIS, E-Librarian at Max Chambers Library, sponsored by Center for eLearning and Continuing Education, UCO, April 4, 2013)

“Quality Matters E-Learning Mini-Session” (Presented by Bucky Dodd, sponsored by Center for eLearning and Continuing Education, UCO, April 3, 2013)

“eLearning Course Design Workshop Orientation” (Presented by Milissa Copeland and Michael Willis, sponsored by Center for eLearning and Continuing Education, UCO, March 11, 2013)

“Faculty Family Education Rights and Privacy Act (FERPA) Training” (Presented online through Mid-America Christian University College of Adult and Graduate Studies, January 31, 2013)

“The Parties Versus the People: How to Turn Republicans and Democrats into Americans” (Presented by former Congressman Mickey Edwards, Vice President of the Aspen Institute, sponsored by the American Democracy Project, November 7, 2012)

“Opportunities for Democracy and Liberty in the Middle East” (Presented by Mustafa Akyol, sponsored by the UCO College of Liberal Arts, October 22, 2012)

“Human Capital Investment: Developing the Municipal Employee/Civic Engagement at the Local Level of Government” (Presented by Susan Gaffney and Miriam Potter, 2012 NASPAA Annual Conference, Austin, TX, October 18, 2012)

“Masters Students in Public Service: Why They Come and Where They Go” (Presented by William C. Adams, Carol Chetkovich, Laurence E. Lynn, Jr. and Mary Tschirhart, 2012 NASPAA Annual Conference, Austin, TX, October 18, 2012)

“Challenges to Meeting Diversity Requirements in MPA Programs: Cultural Competency in the Public Sector” (Presented by Michael O. Adams, Jay Aiyer, Susan Johnson, Samistha Rina Majumdar, and Nandhini Rangarajan, 2012 NASPAA Annual Conference, Austin, TX, October 18, 2012)

“COPRA Accreditation Institute—NASPAA Site Visits: The 2011-2012 Experience Panel” (Presented by Jo Ann Ewalt, Catherine Horiuchi, and Uday Desai, 2012 NASPAA Annual Conference, Austin, TX, October 18, 2012)

“Proposed Competencies for the Local Government Management Specialization” (Presented by Robert L. Bland, Terry Brechtel, and Scott Lazenby, 2012 NASPAA Annual Conference, Austin, TX, October 17, 2012)

“Rebuilding Confidence in Government after the Arab Spring” (Presented by Jennifer Bremer, Wangia Bowman, Mehmet Akif Demircioglu, and Paul Bezerra, 2012 NASPAA Annual Conference, Austin, TX, October 17, 2012)

“The Sustainable Public Media Center” (Presented by Pat Mitchell, President and CEO of the Paley Center for Media, former president and CEO of PBS, and Founder of TedWomen, 2012 NASPAA Annual Conference, Austin, TX, October 17, 2012)

“Are Schools of Public Administration and Public Affairs Keeping Pace with the Skill Needs of Public Agencies and Private Organizations?” (Presented by Angela M. Evans, Robert Campbell, Ellen Rubin, and Michael Villarreal, 2012 NASPAA Annual Conference, Austin, TX, October 17, 2012)

“Redefining Public Administration and Public Policy” (Presented by Donald F. Kettl, Angela M. Evans, and Shelley Metzenbaum, 2012 NASPAA Annual Conference, Austin, TX, October 17, 2012)

“Columbia: Strategic Overview” (Presented by Diana Quintero Cuello, Vice Minister for Strategy and Planning, The Republic of Colombia, 2012 NASPAA Annual Conference, Austin, TX, October 17, 2012)

“COPRA Accreditation Institute: Accreditation—What to Expect/Site Visit Chairs Roundtable” (Presented by Richard C. Kearney, Patricia Moore, Steven Smith, and Crystal Calarusse, 2012 NASPAA Annual Conference, Austin, TX, October 17, 2012)

“The Tobacco Plantation South and the Early U.S. Atlantic World: Some New Directions in the History of the Early Republic” (Presented by Dr. Steve Sarson, University of Central Oklahoma Jackson College of Graduate Studies and Swansea University Research Symposium, Edmond, OK, September 26, 2012)

“The Plantation Household’s Influence on Elizabeth Fox-Geovese” (Presented by Paula Farley, University of Central Oklahoma Jackson College of Graduate Studies and Swansea University Research Symposium, Edmond, OK, September 26, 2012)

“CAGS D2L Training” (Presented by Dr. Jason Hall, Mid-America Christian University, Cisco WebEx Meeting Center, August 27, 2012)

“Islam without Extremes” (Presented by Mustafa Akyol, sponsored by the Institute of Interfaith Dialog, Pegasus Theatre, UCO, April 13, 2012)

“Socialist Politics and the Corto and Forto Versions of King Lear” (Presented by Richard Stier, Burg Theatre, Oklahoma City University, March 31, 2012)

“D2L Learning Management System Fundamentals: Project Summer Pilot Orientation” (Presented by Brad Watkins & Sonya Watkins, UCO, March 1, 2012)

“Sexual Harassment - Higher Education Managers” (Presented online through in2vate for Oklahoma City University, August 3, 2011)

“Sexual Abuse Awareness Training: Creating a Safe Campus for Young People” (Presented online through in2vate for Oklahoma City University, August 3, 2011)

“Essentials of Online Teaching” (Presented through online course supervised by Bucky Dodd, UCO Central Oklahoma Center for Professional Distance Education, completed August 21, 2010)

“WebCT Time Savers” (Presented by Tracy Fairless and Andrea Stone, Pegasus Theatre at the UCO Faculty Enhancement Day, UCO, August 18, 2010)

“United Nations Debate Panel” (Presented by Dr. Lou Furmanski, David Jenkins, and Kara Hanas as part of the Pi Sigma Alpha public policy series, Pegasus Theatre, UCO, November 11, 2009)

“The Three R’s of Three C’s” [The Roles, Rights, and Responsibilities of Triple Citizenship] (Presented by Chickasaw Ambassador Charles Blackwell, Ataloa Theater, Hallie Brown Ford Fine Arts Center, November 5, 2009)

“Biology, Political Orientations, and Citizenship” (Presented by Dr. John R. Hibbing of the University of Nebraska as part of the Lou Watkins Lecture, East Central State University, Chickasha, OK, November 6, 2009)

“Undergraduate Student Involvement and the Creation of Public History” (Presented by Dr. Tiya Miles, Director of Native American Studies at the University of Michigan, at the UCO’s 10th Annual Faculty Enhancement Day, August 12, 2009)

“Teacher’s Distance Education Workshop” (Presented by Bucky Dodd, Tracy Fairless, Andrea Stone, John Gillmore, and Sandra Burkeythe, UCO Center for Professional and Distance Education, March 9-June 30, 2009)

“Forecasting the Presidential Election: Keys to the White House, 2008 (Presented by Dr. Allan Lichtman of American University, UCO, October 7, 2008)

U.S. -China Policy and the November Election (Presented by Dr. Louis Furmanski, Passport UCO, Pegasus Theatre, October 7, 2008)

Coffee with the *New York Times*: Current Political Issues with Emphasis on the Pennsylvania Primary (Presented by the American Democracy Project and UCOSA, UCO, April 24, 2008)

American Government: Historical, Popular, and Global Perspectives (Presented by Dr. David A. Yalof, University of Connecticut, sponsored by Cengage, UCO Political Science Department, February 20, 2008)

McDonaldization (or is it Starbuckization?) in the Global Culture (Presented by Dr. George Ritzer, Distinguished University Professor, University of Maryland, at the Liberal Arts Speaker Series, UCO, September 27, 2007)

Transformational Learning Through Undergraduate Research, Scholarship, and Creative Activity: Models and Strategies for Students, Faculty, and Administrators (Presented by Dr. Jeffrey M. Osborn, Dean of the School of Science, The College of New Jersey at the UCO Faculty Enhancement Day, UCO, August 15, 2007)

Thoughts on Assessment of Research and Scholarship: An Administrative Perspective (Presented by Sir John Pendry, Chair in Theoretical Solid State Physics, Imperial College, London at the introduction of the 2007 Da Vinci Fellows sponsored by the Da Vinci Institute, Chesapeake Event Center, Oklahoma History Center, March 8, 2007)

Building Assessment Capacity from Foundation to Fruition: 7th Annual Assessment Conference (Presented by Texas A&M University, College Station, TX, February 22-23, 2007)

Executive Management Briefing: A View From Washington (Presented by Tim Russert through the William S. Spears School of Business at Oklahoma State University, Oklahoma City Civic Center, January 29, 2007)

Executive Management Briefing: Blink—The Power of Thinking Without Thinking (Presented by Malcolm Gladwell through the William S. Spears School of Business at Oklahoma State University, Cox Convention Center, Oklahoma City, December 5, 2006)

The Coming Civic Crisis: The Special Responsibility of Political Science Educators (Presented by Daniel M. Shea, Allegheny College and Prentice Hall, Oklahoma City Community College, November 17, 2006)

Terrorism in the New Age (Presented by David Edger, Memorial Institute for the Prevention of Terrorism, Oklahoma Political Science Association at the Clarion Meridian Convention Center, November 16, 2006)

Progressive Human Resource Practices in State Government (Presented by Steve Housel at the Oklahoma Political Science Association at the Clarion Meridian Convention Center, November 16, 2006)

Disney Keys to Excellence Program—Leadership, Management, Service, and Loyalty, Disney Style (Presented by Chris Caracci and Mark W. Matheis, Disney Institute at UCO, September 21, 2006)

Generation NeXt Comes to College: Understanding Today’s Postmodern Students (Presented by Dr. Mark Taylor at the UCO Faculty Enhancement Day, UCO, August 16, 2006)

Extending Democracy Around the World? Causes and Outcomes of Democratization (Presented by Dr. Jacob “Jack” Bielasiak, Professor of Political Science at Indiana University, sponsored by the College Board at the Colorado State University, Lory Student Center Theatre, June 15, 2006)

City Management Versus Gender Disparity: An Examination of the Role that Affirmative Action Hiring Policies Play in the Recruitment of Female City Managers (Presented by LeAnn Beaty and Trenton Davis at the American Society for Public Administration’s 67th Annual Conference, *The Sky’s the Limit: Innovation and Idealism in Public Service*, Denver, CO, April 2, 2006)

Executive Management Briefing: Leadership—Taking Charge (Presented by General Colin Powell through the William S. Spears School of Business at Oklahoma State University, Oklahoma City Civic Center & Music Hall, March 21, 2006)

Character Determines Success (Presented by John Burnett, Assistant Director of the Character Training Institute, Student Chapter of the Oklahoma Business Ethics Consortium, Troy Smith Lecture Hall, UCO, November 28, 2005)

Ethical Dilemmas in Professional Relationships (Presented by Ron Connor, CPA, Partner of Cole & Reed, P.C., Student Chapter of the Oklahoma Business Ethics Consortium, Troy Smith Lecture Hall, UCO, September 26, 2005)

Employment Interviewing Training Session (Presented by Dr. Merry Buchanan, Department of Communication, UCO, January 27, 2005)

Whose Yardstick? Is There a Common Standard for Ethical Conduct? (Presented by Jim Priest, Attorney, McKinney & Stringer, sponsored by the Oklahoma Business Ethics Consortium at the Petroleum Club, Oklahoma City, May 12, 2004)

ADA: It’s the Law Training Session (Presented by Kimberly Fields, Disability Support Services, UCO, Edmond, OK, May 12, 2004)

Recent Trends in the Academy: Securing Academic Freedom (The Oklahoma American Association of University Professors Spring Conference, Edmond, OK, April 16-17, 2004)

Applying the Baldrige Criteria: A Quality Journey (Presented by Dr. Charles Sorensen and Dr. Julie Furst-Bowe, University of Wisconsin-Stout, sponsored by the UCO Continuous Improvement Team, April 8, 2004)

Leadership: The Diversity Awareness Connection (Presented by Bob Stoops, Head Football Coach, University of Oklahoma, Diversity Awareness Week, UCO Constitution Hall, March 8, 2004)

Process Management: The Baldrige Perspective (Presented by Muffin McNeil, Business Systems Administrator for St. Anthony’s Hospital, SSM Healthcare Program with UCO 2003-2004, March 4, 2004)

Measurement, Analysis, and Knowledge Management: The Baldrige Perspective (Presented by Janet Farhood, Executive Vice President/Chief Operating Officer for Bone and Joint Hospital, SSM Healthcare Program with UCO 2003-2004, December 11, 2003)

Strategic Planning: Off the Shelf and Into Action (Moderated by Kathleen Paris and sponsored by the American Council on Education, National Association of College and University Business Officers, and the National Consortium for Continuous Improvement, Webinar, November 19, 2003)

JFK: A Perspective After Forty Years (Presented by W. Roger Webb, President of UCO, Oklahoma Political Science Association Conference, November 7, 2003)

Continuous Improvement and the Scholarship of Teaching (Presented by Dr. John Robert Dew, Director for Continuous Quality Improvement at the University of Alabama, UCO, October 23, 2003)

Oklahoma County Government Town Hall Meeting (Presented by Stan Inman, Chair, Oklahoma County Commission, UCO, October 21, 2003)

Using Program Competencies in Assessment, Planning and Quality Improvement (Presented by Susan Hatfield, Director of Assessment for Winona State University, UCO, October 9, 2003)

Strategic Planning: The Baldrige Perspective (Presented by Stacy Coleman, Executive Director of Strategic Planning and Decision Support for St. Francis Hospital, SSM Healthcare Program with UCO 2003-2004, October 2, 2003)

Does God Exist? A Debate (Presented by the Department of Humanities and the Department of Philosophy; featuring John George and Doug Miller, UCO, September 12, 2003)

In the Wake of the Gods: Sailing the Aegean Shores (Presented by Stephen C. Law, UCO, College of Liberal Arts Lecture Series, September 2, 2003)

Teaching for Engagement (Presented by Paul Rogat Loeb, UCO, August 13, 2003)

American Association of University Professors ... Be Part of Something Bigger than Yourself (Presented by Siegfried Heit, Amy Carrell, Tom Guild, Jim Bidlack, James Mock, and Sandra Mayfield, UCO Faculty Enhancement Day, August 13, 2003)

New Mexico Quality Awards 2003 Board of Examiners Training (Presented by Dennis Woywood, UCO, June 26-27, 2003)

Promoting Growth, Quality, and Improvement Through Continued Support of Assessment and Planning (5th Annual Consortium for Assessment and Planning Support Conference, Northwest Missouri State University, Maryville, MO, April 24-27, 2003)

Civility, Leadership and the Classroom (panel discussion moderated by Dan Donaldson, UCO Liberal Arts College Faculty Development, April 17, 2003)

When We Have a Bad Day, We Go Fix It: The Loss of Colombia and Her Crew (presented by J. Milton Heflin, Chief Flight Director for NASA's Johnson Space Center, UCO Student Symposium, April 16, 2003)

Two Koreas Dancing to American Beat: Jerking North, Tangoing South, and Banging US? (Presented by Dr. Youngtae Shin, UCO, College of Liberal Arts Lecture Series, April 1, 2003)

The Innovation Groups Regional Meeting (Moderated by Brian Davis at the City of Edmond, March 14, 2003)

The First Liberal Arts Faculty Colloquium (Organized by Rosa Bird and presented by Shawna Cleary, John Springer, Steven B. Pratt, and Merry Buchanan, February 13, 2003)

The Smart Room: Title III Multimedia Classrooms (Presented by Dr. Julio Pacheco, Liberal Arts Faculty Development Series, November 8, 2002)

Faith-based Social Service in an Era of Welfare Reform (Presented by The Roundtable on Religion and Social Welfare Policy-Rockefeller Institute of Government, National Press Club, Washington, D.C., October 23, 2002)

Our World After 9-11 (presented by Dr. Don Betz, College of Liberal Arts Fall 2002 Lecture Series, October 1, 2002)

Managing the Postmodern Classroom (panel discussion moderated by Gary Steward, UCO Liberal Arts College Faculty Development, September 19, 2002)

September 11: A Look Back—A Look Ahead (presented by Terry Clark, Louis Furmanski, and Brian Houghton, Pegasus Theatre, UCO, September 11, 2002)

Human Resource Management of the High-Risk Employee ... Using a Psychological Consultant in the Workplace (The Oklahoma City United Parcel Service Story) (Presented by Dr. Paul Tobin, Richard Gray, and Becky Knight, Oklahoma State University Student Center, OKC Metro Employer Council, August 20, 2002)

Good, Bad, or Indifferent: Teaching Strategies to Motivate the “Whatever ...” Students (Presented by Dr. Constance Staley, UCO Faculty Enhancement Day, August 15, 2002)

A Tool: The Assessment Handbook and Reporting (Presented by Karen Maltby, UCO Faculty Enhancement Day, August 15, 2002)

Are We Professionals, Or Just Professors? (Presented by Dr. Sheila Strawn, UCO Faculty Enhancement Day, August 15, 2002)

Survival of the Fittest—Student Organization Advisors and Sponsors (Presented by Dr. Tana Stufflebean, UCO Faculty Enhancement Day, August 15, 2002)

New OSHA Recordkeeping: Improved, easier ... and it's the new law effective January 1, 2002 (Presented by Diana Jones, Director of the OSHA Consultation Program, Oklahoma Department of Labor, Oklahoma State University Student Center, OKC Metro Employer Council, February 12, 2002)

Forum on Workforce Diversity (Presented by the State of Oklahoma Office of Personnel Management and featuring Lars Olsen, Head of Denmark's Department of Public Sector Services and Partnerships, February 8, 2002)

Scholarship and Publishing (Presented by Dr. Kevin Hayes, UCO College of Liberal Arts Faculty Development Series, February 1, 2002)

Navigating the Slippery Slope from Hiring to Firing (Presented by Gary C. Pierson, Attorney, McAfee & Taft, Oklahoma State University Student Center, OKC Metro Employer Council, January 15, 2002)

Odyssey of the Mind Training for Coaches (Presented by Karen Evans, Yukon 11-12 High School, December 8, 2001)

Work and Family Structure Incentives Generated by Oklahoma's Tax and Transfer System (Presented by Dr. Mickey A. Hepner, Oklahoma State Senate Research Staff, November 30, 2001)

On Campus Support of Research, Creative, and Scholarly Activities from the College of Graduate Studies and Research (Presented by William J. Radke, November 14, 2001)

I Can Be a Proud Muslim & I Can Be a Proud American—Speaking Out: A World in Crisis (Presented by Riaz Ahmad, Al Albahadily, Baha Jasemnejad, Husam Mohamad, and Suhaib Webb, Troy Smith Lecture Hall, UCO Business Building, October 30, 2001)

Online Assessment Tools for Class Evaluation (Presented by Dr. Bruce Ravelli, Mount Royal College, Calgary, Alberta, Canada at the *UCO Assessment Seminar*, Thatcher Hall, October 9, 2001)

Roundtable on Terror Attack (Presented by Don Betz, Lou Furmanski, Husam Mohamad, Loren Gatch, and Randy Jones, UCO Political Science Faculty, Pegasus Theatre, September 14, 2001)

FBI Criminal Investigations: Task Force on the 1988 Bombing of Pan Am Flight 103 over Lockerbie, Scotland (Presented by Richard A. Marquise, FBI Special Agent in Charge, UCO Psi Chi and Psychology Club, Pegasus Theatre, September 13, 2001)

Political Prisoners: Women as a Political Force in Korea (Presented by Dr. Youngtae Shin, UCO, College of Liberal Arts Lecture Series, September 5, 2001)

Thinking about Teaching and Learning (Presented by Dr. Robert Leamson, UCO Faculty Enhancement Day, August 15, 2001)

Oklahoma Energy Producers (Presented by Dr. Steve Agee, President, XAE Corporation, Rose State College, Oklahoma City Economic Roundtable, August 1, 2001)

Conserving Human Resources: Mediation in the Workplace (Presented by Sue Darst Tate, Executive Director of the Supreme Court of Oklahoma's Alternative Dispute Resolution System, Oklahoma State University Student Center, OKC Metro Employer Council, May 15, 2001)

The Service Learning Approach: Connecting Citizenship and Curriculum in Oklahoma Higher Education (Presented by Dr. Edward Slotkowski, Senior Associate at the American Association of Higher Education, UCO, April 19, 2001)

Taking the Mystery Out—Interpreting O.S.B.I. Criminal Background Reports (Presented by Debbie Goodlow, Administrative Programs Officer, Oklahoma State Bureau of Investigation, Oklahoma State University Student Center, OKC Metro Employer Council, April 17, 2001)

Essentials of Legal and Effective Performance Appraisal Systems (Presented by Joe Davenport, Assessment Director of the Oklahoma Office of Personnel Management, UCO, March 29, 2001)

Workplace Violence—How to Create a Safe Workplace (Presented by Jason L. Eliot, Staff Attorney for Integris Health, Oklahoma State University Student Center, OKC Metro Employer Council, February 20, 2001)

The Impending Death of the Employment-At-Will Doctrine: The Frog and the Kettle (Presented by Jim Priest, Attorney, McKinney & Stringer, Oklahoma State University Student Center, OKC Metro Employer Council, January 23, 2001)

Determinants of Oklahoma School Performance: Does Money Matter? (Presented by Dr. Michael Metzger, Economics Director, Oklahoma Center for Policy Research, UCO, November 30, 2000)

Forecasting the Presidential Election (Presented by Dr. Randall Jones, Liberal Arts Lecture Series, Pegasus Theatre, UCO, November 1, 2000)

The Oklahoma Economy: The Good, the Bad, and the Ugly (Presented by Tony Hutchison and Megan Williams, Oklahoma State Senate Staff, at the Oklahoma Applied Research Support Advisory Committee Meeting, Oklahoma Center for the Advancement of Science & Technology, Oklahoma City, OK, September 26, 2000)

Creating Expert Learners (Presented by Dr. Michael P. Ryan from the Center for Teaching Excellence at West Point, UCO, Faculty Enhancement Day, August 17, 2000)

The Shifting Nature of Employee/Employer Relationship (Presented by Jill M. Hudson, Vice-President of Human Resources and Administration, Sonic, Inc., OKC Metro Employer Council, Oklahoma State University-OKC, Student Center, May 17, 2000)

Employment and Labor Law Update (Presented by McAfee & Taft Law Firm, Gaillardia Golf & Country Club, Oklahoma City, OK, May 5, 2000)

Maximizing Collaboration in the Learning Process (Presented by Stephen Flatt, Rick Brewer, Julie Johnson, and Glen Sefcik, University of Phoenix, Oklahoma City Campus, April 15, 2000)

Fraud Awareness Training (Presented by Courtenay Thompson, Jr., City of Oklahoma City Fire Training Center, October 22, 1999)

Temporary Employees with Not-So Temporary Lawsuits (Presented by Jason L. Eliot, Attorney, McKinney & Stringer, Oklahoma State University Student Center, OKC Metro Employer Council, September 23, 1999)

The 27th Annual Congress on Assessment Center Methods: Emerging Assessment Technologies for 21st Century (Provided by Development Dimensions International, Walt Disney World Swan Resort, June 1-4, 1999)

An Employer's Guideline to Invisible Disabilities under the ADA (Presented by Timothy D. Eisel, Attorney, McKinney & Stringer, Oklahoma State University Student Center, OKC Employer Council, April 22, 1999)

An Open Forum on Kosovo (Presented by the Faculty of the UCO: Dr. Don Betz, Prof. Jeffrey Plaks, Dr. Lou Furmanski, and Prof. Siegfried Heit, Pegasus Theater, Edmond, OK, April 15, 1999)

Discipline and Termination (Presented by Joseph Harroz, Jr., General Counsel for the University of Oklahoma, Oklahoma State University Student Center, OKC Employer Council, March 25, 1999)

The New Age of Sexual Harassment: Are You Protected? (Presented by Gary C. Pierson, Attorney, McAfee & Taft, Oklahoma State University Student Center, OKC Employer Council, February 25, 1999)

The How, Why, and When of Disciplining and/or Terminating Injured Workers (Presented by Jason Eliot, Attorney, McKinney & Stringer, Oklahoma State University Student Center, January 28, 1999)

Return to Work Issues in Workers' Compensation (Provided by Lorman Education Services, Westin Hotel, Oklahoma City, December 8, 1998)

Labor Market Information—Turning Information Into a Powerful Human Resources Tool (Presented by Jeff Haddad & Lucresha Sutton, Oklahoma Employment Security Commission Research Division, Oklahoma State University Student Center, November 18, 1998)

Employee Recognition and Award Programs (Presented through the Oklahoma City Metro Employer Council-Oklahoma Employment Security Commission, Oklahoma State University Student Center, September 24, 1998)

No Privacy: Legal Issues in E-mail (Presented by Jo Barela through the City of Oklahoma City Office of Workforce Development, September 8, 1998)

Executive Management Briefing: Remarks by Mikhail Gorbachev (Presented through Oklahoma State University, Oklahoma City Civic Center & Music Hall, October 15, 1997)

Equal Employment Opportunity Commission Technical Assistance Program (Tulsa, September 22, 1997)

Employment Seminar: Binding Interest Arbitration & Labor Law (Presented by the Oklahoma Municipal League, Oklahoma City, August 14, 1996)

Executive Management Briefing: Remarks by Dr. Henry Kissinger (Presented through Oklahoma State University, Oklahoma City Civic Center & Music Hall, March 19, 1996)

Hiring in the 21st Century (Presented by Integris OK Business Health Institute, Oklahoma City, March 5, 1996)

Process Re-engineering in the Public Sector: Basic Principles & Concepts (Presented by Russ Linden through Satellite Televideo Training Services for Local Governments, Edmond, OK, February 1, 1996)

Seven Habits of Highly Effective People (Presented by Stephen Covey through Oklahoma State University at the Oklahoma City Civic Center & Music Hall, January 17, 1996)

Benchmarking State Reward & Recognition Systems (Presented at the Agency Quality Coordinators' Meeting, State Capitol Building, June 15, 1995)

Oklahoma Forum on High Performance Government (Sponsored by the Oklahoma Office of Personnel Management, The Nigh Institute of State Government, and the Oklahoma Municipal League, UCO, October 14, 1994)

Sigma IV Test Management System Training Course (Presented by Sigma Data Systems, October 4, 1994)

Personnel Management for Managers and Supervisors (Presented by Clive Courtney, U.S. Office of Personnel Management—Dallas Region, Rose State College, Midwest City, OK, June 20-24, 1994)

No More Than Skin Deep: Ethnic and Racial Similarity in Developmental Process (Seminar presented by Dr. David Rowe, University of Oklahoma, Department of Psychology, April 11, 1994)

Task Force on State Management: Conference on Redesigning Government (Presented by Governors William F. Weld, Roy Romer, William F. Winter, Barbara Roberts, John Engler, and Carroll A. Campbell at the 1993 National Governors Association Meeting, Tulsa, OK, August 14, 1993)

Connecting Pay to Performance: A Maturity Curve Application (Presented by Dr. Robert Reinhardt at the University of Oklahoma, Department of Psychology, 1993)

Language Systems of Deaf and Hearing-Impaired Individuals (Presented by Larry E. Bishop, Oklahoma Office of Handicapped Concerns, 1988)

CEU Courses Offered Through State of Oklahoma

Participated in professional development training through the State of Oklahoma Office of Personnel Management's Human Resources Development Services totaling over 175 contact hours. Includes such course titles as *Policy Analysis*, *Total Quality Management*, *Managing Smartwork in the Public Sector*, *How to Conduct On-The Job Training*, *Sexual Harassment and Discrimination*, *Corrective Discipline*, *Performance Appraisal*, *Human Resources and the Law*, *Managing Computers for Productivity*, *Motivation and Team Building*, *Personnel Practices*, *Quality Improvement Process*, *Managing the Grievance Process* and many others.

Hobbies and Interests

Playing the piano, classic movies, philately, chess, tennis, and backyard basketball.