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whether their actions are largely determined by social and economic forces beyond their control (and perhaps even beyond their consciousness). The second question asks whether the policies that are enacted (irrespective of how they are arrived at) make a difference for persons' actual circumstances of living. It is the second question with which we will be concerned in this chapter.

This is of course a very large question, which we cannot possibly do justice to in a short chapter. Let us note the main limitations. In order to maintain coherence, we focus our review on the impact of *public income transfer* programs, mainly because that is the area of research with which we are familiar. However, we believe that at least some of the points made also apply to the study of other areas of public policy. Even in this domain we must be selective as regards topics and studies. We do not even claim that the studies quoted are in some sense the best or the most interesting; we use them to make the points we want to make, with a certain preference for cross-national analyses. While we would have liked to concentrate on the impacts itself, methodological discussions cannot be avoided, as different approaches (sometimes) come up with different answers.

The chapter proceeds as follows. The next section reviews a number of approaches than can be taken in the study of policy impacts. In the third section we look at the impact of tax-and-transfer systems on income inequality and poverty. Though the reduction of inequality and the relief of poverty are not the only explicit goals of public transfer systems, and perhaps not even the main ones (Barr 1992), most of the actual goals would imply some redistribution, and therefore "it seems reasonable to assess welfare state policies in terms of their redistributive impact" (Sefton, this volume). The following section considers the impact of public transfers on various activities, in particular labor market participation and informal care. These are both areas where, it has been argued, welfare state programs have unwanted effects, discouraging people from working, and crowding out informal care by relatives and friends. We will see what the evidence in this regard says. The final section has some concluding remarks.

2. Methods to Assess Policy Impact

Analysts use a variety of approaches to assess policy impact. Often, *social experiments* are seen as the ideal way to evaluate policies. In such experiments, persons are randomly assigned either to a "treatment" group, which receives the benefits or services of a certain program, or to a "control group," which does not. Program impacts are measured as the difference between outcome variables (e.g. income labor market participation, skill level) before and after the "treatment," after adjusting for the results in the control group, which are supposed to capture the effects of all other factors apart from the program which might influence the outcomes. Despite their clear attractiveness, social experiments have serious limitations, as emphasized by

Heckman, Lalonde, and Smith (1999). First, they are much better suited for evaluating new measures that are not yet implemented than for ongoing programs. Secondly, social experiments are inevitably limited in scope, in time, and geographically; and subjects are aware of this. Thirdly, while people can be excluded from programs, participation is generally by and large voluntary, so that the "treatment" group is often self-selected to some extent, introducing bias into the impact estimates. Finally, experiments are expensive and time intensive, and put heavy demands on program administrators and fieldworkers; the requirement for rigorous randomization may conflict with the professional attitude of the latter.

A second approach is the difference-in-difference approach. Here, outcomes for persons who get some benefit or service in an actual program are compared with those for otherwise similar persons who do not participate in the program. This approach therefore is similar to the experimental method, with the important difference that it concerns actual programs, implying that the researcher has no say in the assignment of cases to the program. The main problem of this approach is of course to find a suitable comparison group. By definition, persons in the comparison group cannot be completely identical to persons in the "treatment" group—if they were, they would also be eligible for the program in question. Sometimes the assumption is made that the control group is not really comparable, but that any developments apart from the introduction of the program would affect both groups equally, so that any difference in outcomes between the groups can be attributed to the program. Thus, Francesconi and Van der Klaauw (2004) use single women without children as a control group in their evaluation of the impact of the Working Families Tax Credit on single mothers. Schoeni and Blank (2000) compare the labor market participation rates of educated women with those of less educated women to assess the impact of welfare reforms in the USA, arguing that those reforms will have little impact on the first group of women. The approach can also be used on cases at a higher level of aggregation, e.g. states in the USA. When some states implement a measure while others do not, or (more often) do so at different times, outcome variables on the state level can be used to gauge the aggregate impact of the program, assuming that state effects are constant across years, and that any period effects are common to all states. The worry of course is that those assumptions are violated. Additional difficulties are that states often do not enact exactly the same program, or that all states implement them at nearly the same time (Blank 2002).

Perhaps the most basic strategy is to compare outcome variables *before and after* the introduction or administration of a benefit or service. If data are available for a number of periods, one can control for other trends such as changes in the unemployment rate when evaluating labor market participation-enhancing programs. While intuitively plausible, the method can be misleading. On the micro level there is the possibility that entry into a program can be the result of a temporary setback, which would remedied even without the program (the "Ashenfelter dip;" see Heckman, Lalonde, and Smith 1999). A person may become unemployed, take part in a job-search program, and find work again, but the last event may not be the result of the program. On the aggregate (state or country) level, the introduction of a

program can be endogenous: measures may be enacted precisely because the situation calls for them.

The complement to the before–after approach is the *cross-sectional* method. On the micro level it compares the outcomes for participants with those for nonparticipants in a program. It can be regarded as a curtailed version of the difference-in-difference method, and given what has been said above, the limitations of this approach are obvious, and need not be spelled out. On the macro level of societies, this approach enjoys great popularity, especially in political science, under the label of the *comparative method* (see e.g. Ragin 1987). The method is plagued by the so-called degrees of freedom problem: while societies differ from each other in innumerable respects, the small number of cases (at best a few dozen, often much less, in most studies) prevents researchers from taking account of more than a few.

All approaches reviewed above have in common that they compare outcomes after a program has been implemented or administered with a situation that existed or had existed in the real world-either the situation of other comparable cases at the same moment who did not participate in the program, or the situation of the same cases before they took part in it. In model-based evaluations the comparison is made not with a really existing state, but with a hypothetical or simulated counterfactual one. In this approach researchers use a model to predict the impact of the introduction or administration (or, alternatively, the absence) of a program with particular features on subjects such as persons or organizations. For instance (and to make the abstract description more concrete), Blundell et al. (2000) use survey data, a tax and benefit simulation model, and a labor market behavioral model to predict the impact of the Working Families Tax Credit in the UK on hours of work and labor market participation. The validity of such predictions depends of course crucially on the quality of the data and on, in particular, that of the model and its parameters. Typically for behavioral models, these parameters are estimated using survey data, which makes them subject to sampling variability, and more importantly, to specification error. Moreover, model parameters estimated on the whole population or a large group may not always be applicable to the rather specific groups on which many real-world programs focus.

A particular kind of model is presented by tax and benefit models. These models incorporate, in as much detail as possible, the tax and benefit rules existing in a country, and can calculate disposable income out of gross income or market income for households in a micro database (Sutherland 2001). More interestingly, one can replace some existing rules with alternative ones, and compare the resulting income distribution with the current one, providing a very detailed picture of the impact of the alternative rule. Typically, such models do not incorporate behavioral reactions, and therefore provide only a first-order approximation of the true impact. However, for many purposes this is quite informative.

Independent of these methods, a useful distinction can be made between studies which look at the social impact of large institutions, such as the welfare state as a whole, and research which tries to identify the effects of particular measures or policy reforms. The first kind is often rather academic in nature, while the latter tends to be more policy oriented. "Holistic" studies are generally cross-national, comparing aggregate indicators of programs and society-wide indicators of social outcomes. "Particular" studies are more limited in scope, often considering only one country.

Finally, all methods reviewed only help to discover impacts that the researcher is looking for. Yet, there may be a host of unintended effects that we just have not thought about.¹ Theory and previous studies might help in thinking of unintended consequences, but otherwise it is just a matter of imagination.

3. The Impact of Public Tax-and-Transfer Systems on Income Inequality and Poverty

In this section we will review two "holistic" approaches to the study of the impact of the public tax-and-transfer system on income inequality and poverty, namely the "pre-post taxes and transfers" method, and the (truly) comparative approach. In the third section we look at the impact of US welfare reforms in the Clinton era on a number of outcomes.

3.1 The "Pre-post" Approach

The standard method to assess the degree of redistribution effected by taxes and transfers is to compare the distributions of income "pre taxes and transfers," i.e. income when taxes have not been subtracted and without transfers, and "post taxes and transfers," i.e. disposable income. Income "pre taxes and transfers" is variously called market income, factor income, private income, or original income, depending on what is precisely included in transfers.² In terms of Section 2, the method can be seen as a rather crude instance of the model-based approach to the measurement of policy impacts. An important element of the standard method is that income is measured on the household level, not on the individual level. The idea is that members of one household pool their resources, so that economic well-being is produced on the household level and equally shared among its members. Of course,

¹ For instance, Peltzman (1975) shows that seat belts saved lives of passengers in cars, but (because drivers felt safer and hence free to drive more carelessly) cost about an equal number of lives among pedestrians.

² In the literature, the words "before" and "after" are ofen used instead of "pre" and "post." However, since the former terms inappropriately suggest a temporal order, these are avoided here.

larger households need more income than smaller ones to achieve the same level of economic well-being, although they profit from economies of scale in the consumption of housing, heating, and such items. An equivalence scale is therefore used to adjust household incomes.

A fairly large number of studies have employed the standard approach, e.g. Ringen (1989), Mitchell (1991), Deleeck, Van den Bosch, and De Lathouwer (1992). A fairly comprehensive study is provided by Mahler and Jesuit (2004), using data from the Luxembourg Income Study, and covering twelve OECD countries (including the main Anglo-Saxon countries, as well as Scandinavian and northern European nations) for the period 1981–2000. Their main results are consistent with previous studies. First of all, the measured overall impact of taxes and transfers on inequality is large. The Gini coefficient, a commonly used measure of income inequality, is nearly halved in Sweden, and even the limited American welfare state (at least in terms of cash transfers) achieves a reduction of 23 per cent. The impact on income poverty (using a poverty line set at 50 per cent of national median equivalent income) is even more impressive. Pre taxes and transfers between 24 and 32 per cent of all households are in poverty, while "post-government," poverty rates vary between 5 and 17 per cent; on average across countries about two-thirds of market income poor households are lifted above the poverty line by taxes and transfers.

Secondly, although the impact of government income redistribution through taxes and transfers is large in all countries, the variation across welfare states is important. Scandinavian and the Benelux countries achieve the largest reductions in measured inequality: between 40 and 50 per cent. Germany and France score somewhat lower, around 39 per cent, while taxes and transfers in the UK, Australia, and Canada reduce inequality by around 30 per cent. The reduction is smallest in the USA, only 23 per cent. A study by Immervoll et al. (2004) using data from the European Community Household Panel and national data-sets complements this picture, as it provides results for a number of European countries which are not (well) represented in the LIS database, in particular the southern European countries. They find that the tax– benefit system is highly distributive in a number of Scandinavian and European continental countries. Most southern European countries on the other hand have a low degree of redistribution (about 30 per cent reduction in the Gini). Ireland, the UK, and also Spain form a middle group.

Thirdly, most of the redistribution is achieved through transfers—on average across countries they account for 73 per cent of the overall reduction, while taxes account for only 27 per cent. While there is considerable variation across countries in the relative importance of taxes and transfers in fiscal redistribution, the maximum share of taxes is 44 per cent—in the USA. The main factor explaining this variation appears to be the aggregate share of transfers in total household income (or what one could call the size of the overall transfer budget); where this is large, taxes account for only a small part of total redistribution; where this is small, as in the USA, Australia, and Canada, taxes are more important.

The empirical finding that taxes are less redistributive than transfers might be considered surprising, as in many countries most transfers are not explicitly means tested, while tax systems in all OECD countries are to some extent progressive, meaning that as income rises taxes paid as a proportion of income increase. However, this progressivity is relatively limited in countries with the highest average tax rates, such as Sweden and Denmark (Wagstaff et al. 1999). When progressivity is zero, taxes are proportional to income, and do not effect any reduction in income inequality (as it is commonly understood and measured). Conversely, several countries with a rather progressive tax structure, such as France and Germany, tend to enjoy low average tax rate. In those countries, the relatively limited overall size of the tax intake prevents it from having an important impact on the overall income distribution. There appears to be some sort of a trade-off between progressivity and the average tax rate (Verbist 2004). The reason for this trade-off could be that as the government has to increase taxes to cover its expenses, it becomes increasingly difficult, politically and economically, to put most of the burden on the highest incomes, and everyone has to take up their share in the total cost of government activities. On the other hand, even though in most countries most public transfers are not means tested, they still tend to go to households with no or little other income, thus considerably reducing measured inequality and income poverty. This point applies in particular to pensions.

The standard "pre-post" method has a number of shortcomings and problems. The first is that, as it is commonly applied, it takes only account of cash transfers, and not of transfers in kind, such as (most importantly) health care and education. This point is addressed in a paper by Garfinkel, Rainwater, and Smeeding (2004). They find that "full income," which includes the cash value of in-kind benefits, is less unequally distributed than disposable income. The difference is largest among English-speaking nations, especially the USA. After taking account of in-kind benefits (as well as the taxes required to finance them), these countries still have the most unequal distributions of income, but the differences from the northern continental European countries and Scandinavia are narrowed substantially. The reasons for this shift are: first, that some nations, in particular the USA, that spend relatively little on cash transfers, devote more of their resources to in-kind benefits; and secondly, that the big spending welfare states rely more heavily on indirect taxes and taxation of cash benefits than e.g. the USA.

As Garfinkel et al. themselves note, there remain a number of conceptual and empirical problems in this type of analysis, regarding the incidence and the valuation of in-kind benefits. One problem is that the equivalence scales typically used are designed for consumption that is paid out of disposable income. For the analysis of "full income," a different equivalence scale might be needed, which would reflect the greater needs of children for education, and of the elderly for health care.

A second problem of the standard method (again, as it is typically applied) is that the income accounting period is usually only one year. But a large part of social security can be considered as an institution that forces people to make transfers across the life cycle (forced savings), rather than between-person or between-household transfers; this point applies of course in particular to pensions. Actually, in all countries a large part of the measured reduction in overall inequality is due to pensions (Mahler and Jesuit 2004). One way to address this point is to look only at the non-elderly (although social insurance systems for sickness, invalidity, and unemployment also incorporate intraperson transfers). The figures of Mahler and Jesuit (2004) indicate that among households headed by persons at working age (25– 59), the equalizing impact of public transfers is considerably lower, though still respectable: on average 26 per cent instead of 37 per cent among the population as a whole. (Yet, disposable income inequality among this group is smaller than among the population as a whole.) Moreover, countries that score high on redistribution among the total population are not necessarily those that achieve a large equalizing effect among those at working age.

Unfortunately, data that permit us to analyze the equalizing effect of social transfers on a lifetime basis do not seem to exist. The next best thing is to construct a model, using data from panel surveys, to construct estimates of lifetime earnings and transfers. As data requirements are high, and the construction of such models involves a great deal of researcher time, energy, and intelligence, few such models have been constructed. Nelissen (1993) for the Netherlands and Falkingham and Harding (1996) for Australia and Britain are some of the few. Nelissen (1993, 236) reports that the social security system reduces lifetime income inequality by about 26 per cent in the oldest cohorts studied (born 1930-45), and somewhat less for younger cohorts. Most of the reduction is due to public flat-rate pensions and invalidity benefits; semipublic earnings-related additional pensions actually increase lifetime inequality. Falkingham and Harding (1996, 254) find that the net effect of the tax/transfer system in Britain is to reduce the Gini coefficient by 0.082; in Australia the effect is greater, at 0.097. In percentage terms the reduction in inequality represents 25 per cent and 26 per cent. The authors conclude that the primarily social assistance-based system of Australia, with its emphasis on poverty alleviation, in conjunction with a more progressive tax system, results in a greater degree of interpersonal income equalization, while the primarily social insurance-based system of Britain achieves a greater degree of intrapersonal redistribution (Falkingham and Harding 1996, 264). While the figures just quoted cannot be directly compared with the annual redistribution results discussed above, they do indicate that a substantial amount of income redistribution from high- to low-income persons occurs even in a lifetime perspective.

The most basic problem of the "pre-post" method, as many authors have observed, is the assumption that benefits, taxes, and contributions have no feedback effect on the pre-tax, pre-transfer distribution of "market" incomes. This assumption is of course quite unrealistic: without a system of benefits and taxes people would change their work, saving, and family formation behavior. These second-order effects, as well as any macroeconomic "third-order" effects, are disregarded in the standard "pre-post" method. The direction of the resulting bias in the estimate of pre-transfer market income is theoretically indeterminate (Danziger, Haveman, and Plotnick 1981, 979). In the next section we will discuss behavioral responses regarding labor supply; it will turn out that transfer programs are expected to reduce labor supply, especially if they are means-tested. However, the theoretical effect of taxes is ambiguous. Economic theory also cannot predict the direction of the private savings response to transfer programs (Danziger, Haveman, and Plotnick 1981, 982). People may reduce life-cycle and precautionary saving when they can expect pay-as-you-go old-age pensions or unemployment benefits. However, economists have identified a number of other possible mechanisms, making the net result of transfers on saving behavior uncertain. Little theoretical effort appears to have been spent on the effect of public transfers on household formation. Youngsters may leave the parental home earlier if they are eligible for some benefit when they live on their own. Such benefits may also induce more frequent divorce. Conversely, lacking an old-age pension, many elderly persons might choose (or be forced) to live with their children. These examples suggest that a generous system of public transfers will lead to family dissolution, in the sense that the total population will be spread out across a larger number of families of smaller size. However, the net effect of this on pre-transfer income inequality is hard to establish.

Despite these theoretical ambiguities, it seems likely that in the absence of transfers and taxes, income would be less unequally distributed than measured "pre-taxes-andtransfers" income is now. A large proportion of households now have little or no income except from public benefits, especially but not exclusively among the elderly, and this pushes up observed "pre-taxes-and-transfers" income inequality. Obviously, such households would need some form of non-public income if public benefits were abolished. A confirmation of this hunch can be found in the results of Mahler and Jesuit (2004). Observed "pre-taxes-and-transfers" income inequality is actually higher in generous welfare states such as Sweden, the Netherlands, and Belgium than it is in the USA and Australia. Given what we know about these societies (e.g. the fact that wage inequality is relatively low in the Scandinavian and Benelux countries), it appears highly unlikely that market income inequality in the absence of public transfers would be as high as it would be in the United States. The implication of this is that the "prepost" method almost certainly overstates the equalizing effect of the public tax-andtransfer system. Another implication concerns the general finding reported above that taxes appear to be less equalizing than transfers. This result might well be biased, as the distribution of taxes is compared with the distribution of gross income, which includes transfer payments, and is therefore less unrealistic than the distribution of "pre-taxand-transfer" incomes (Ringen 1989, 179).

Above we have discussed possible changes in private behavior that would occur if public transfers did not exist. However, it is probable that the institutional context would also be different (Danziger, Haveman, and Plotnick 1981, 979). Employees that cannot look forward to public pensions would demand (larger) company pensions. Perhaps mutual insurance companies would spring up (again). Last (but not least, although rarely mentioned), there would also be political reactions, one of which would be a probably irresistible demand for the reinstatement of public transfers. The last sentence points to the most fundamental problem of the "pre-post" method: we cannot really envisage what a developed democratic society without public transfers would look like. After all, no such society exists, and if any country tried to totally abolish public transfers, it might well prove economically and politically unsustainable. This implies that the question, "what is the impact of public transfers on income inequality," is fundamentally unanswerable, as the proper counterfactual cannot be established (West-Pedersen 1994; Barr 1992, 745). The implication of this is that we cannot measure the impact of any welfare state in an absolute sense; what we could possibly do is to compare the effects of different welfare states.

Given this basic change of strategy, one might try to put the "pre-post" method into a comparative framework. Instead of looking only at one country at a time, one might compare the difference in inequality between pre- and post-transfer distributions across a number of countries. However, the necessary assumption for this approach is that second-order effects are constant across countries, or at least not systematically related to the various systems of public transfers, and this is unlikely to be the case (West-Pedersen 1994, 9). Generous systems will have other effects than strict ones; people will behave differently in response to selective benefits than to universal ones. Therefore, it is at best uncertain whether the cross-national variation in the inequality-reducing effects as measured by the "pre-post" method tells us much about the true comparative redistributive impact of different of tax-andtransfer systems. Given the available data as reviewed above, it seems likely that the inequality-reducing effect of large welfare states is overstated relative to those of smaller welfare states.

3.2 The (Truly) Comparative Approach

We turn now to studies where outcomes of different welfare states are compared with each other, instead of with a hypothetical situation. An obvious but not trivial requirement of comparative studies into the impact of tax-and-transfer systems is to characterize the welfare states one wants to study. Several approaches exist. First, international reference works such as MISSOC (Mutual Information System on Social Protection in European Union Member States, as well as other European countries; European Commission 2004), enable one to compare particular welfare arrangements, such as the eligibility rules of particular social security benefits. However, one tends to lose sight of the forest because of the trees. A second way is the model family method, following which net incomes under a given tax-andtransfer system are calculated for a set of hypothetical families (Bradshaw and Finch 2002; OECD 2002). This approach therefore reflects the fact that household incomes are always income packages, composed of various sources of income and benefits, which may interact in complicated ways. Thus, they can reveal the real net minimum income guarantee available to families. While the results cannot be regarded as indicators of real-world impacts, they can be informative in that they only reflect (explicit or implicit) policy choices. For this reason they can be used to evaluate trends in government policies regarding minimum incomes and replacement rates, and also to compare policies across welfare states. Third, analysts (Titmuss 1974; Esping-Andersen 1990; and many others) have produced social security and welfare state typologies, which depart from institutional characteristics and not from data on outcomes; see below and Sefton, this volume. Yet, many studies prefer a *fourth* approach, and use total expenditure on welfare state arrangements as a proxy for welfare state effort.

Studies using the last method have now established that there is a strong and negative relationship between social expenditure and income poverty (as well as income inequality) (cf. Bradbury and Jäntti 2001; Cantillon, Marx, and Van den Bosch 2003). Scandinavian countries spend the most, and have the lowest levels of poverty; the Anglo-Saxon countries, as well as southern European nations, spend much less, and poverty is much higher in those societies. As Oxley et al. (2001, 392–6) show, some countries achieve better "efficiency" in terms of child poverty reduction (i.e. poverty is reduced more for each euro or dollar spent) through targeting more on low-income groups. However, "effort" and "targeting" are negatively related, and thus "countries with higher 'efficiency' due to targeting have traded a good part of this away by reducing 'effort'."

Incontrovertible and important though this relationship is, it raises a number of questions. Welfare states differ in more respects than the size of total expenditures and the degree of targeting. If those were the only important characteristics, the policy recommendation would be simple: increase expenditure (and/or improve targeting for those countries which already spend a lot). However, if proof were needed that things are not that simple, it is given in a paper by Van den Bosch (2002). Using cross-country micro-data, he simulated an across-the-board increase in benefits within existing systems, such that all countries would spend the same proportion of aggregate income on social transfers. Surprisingly, such a move would *not* lead to a convergence in poverty rates, but rather the reverse, as poverty would increase in some European countries where it is already high.

Also, *societies* which sustain well-developed social support systems are likely to be different from those with smaller welfare states. It is suggestive (as well as perhaps surprising) that across OECD countries social expenditure and the incidence of low pay are strongly negatively related (Cantillon, Marx, and Van den Bosch 2003). Alvarez (2001) calls the finding that wage-egalitarian societies present the highest levels of welfare effort and redistribution "the puzzle of egalitarianism." Part of the reason for this puzzle may be that generous benefits reduce labor supply among those commanding low wages, while the high taxes needed to pay them discourage high wage earners from putting in many hours, leading to a more condensed wage distribution, both from above and from below. But, as Atkinson (1999, 67–8) suggests, another reason may be that some countries are characterized by notions of equity that at the same time support pay norms, collective agreements, and adequate minimum wages, as well as quasi-universal and generous benefits. Politically, such countries could be characterized by strong labor unions (West-Pedersen 1994).

Analysts, especially those favoring the welfare state-type approach, have emphasized a number of methodological shortcomings of total expenditure as a proxy for welfare state effort. They argue that a euro spent on an earnings-related civil servant pension does not represent the same degree of welfare state effort as a euro spent on social assistance. Another simple but important drawback of this line of comparative research of welfare states is that total expenditure is not really an input indicator, certainly not a policy-input indicator, but at best an intermediate indicator. Governments after all do not each year set down the total budget for welfare state expenditure; social security budgets tend to be open ended. Total expenditure is the result of incremental policy making in the past, as well as social and economic developments on which the government has little influence.

Esping-Andersen (1990), Korpi and Palme (1998), and others have tried to characterize welfare states by way of a typology. Having collected a smaller or larger number of indicators of welfare state characteristics, they try to capture similarities and differences into a limited number of types. Mostly this is done analytically, i.e. the authors formulate a number of ideal types, and typecast actual welfare states according to how closely they resemble one of those types. Alternatively, De Beer, Vrooman, and Willeboer Schut (2001) follow an empirical strategy, investigating whether fifty-eight institutional characteristics of welfare states cluster together to form distinct types (though they use indicators that other researchers would regard as outcomes, such as labor market participation rates). While different typologies employ different names, and produce somewhat different country groupings, the basic pattern is always the same; see Sefton, this volume for a description of Esping-Andersen's (1990) typology.

Korpi and Palme (1998, 675) find the expected relation between welfare state type and budget size (which is here regarded as an outcome of institutions, not as a characteristic): welfare states that rely heavily on means testing or on flat-rate benefits tend to have smaller total expenditure levels than welfare states where earnings-related benefits play a larger role. For this reason, the former perform worse in terms of the impact on income inequality and poverty. This leads the authors to formulate the "Paradox of redistribution:" "The more we target benefits at the poor and the more concerned we are with creating equality via equal public transfers to all, the less likely we are to reduce poverty and inequality" (Korpi and Palme 1998, 661).

This being said, welfare state types are not always very distinguishable as regards their impact. Even the correlation between welfare state type and budget size of which Korpi and Palme (1998, 675) make so much is not very strong, and "some countries in the basic security [mainly Anglo-Saxon] and corporatist [mainly European continental] categories have total expenditures levels approximating those in the encompassing group [Scandinavia]." De Beer, Vrooman, and Willeboer Schut (2001, 5) find that "the liberal welfare states perform consistently worse on the indicators for income levelling, income (in)equality and poverty ... There is however no consistent difference between the social-democratic countries and the corporatist countries. [Both] achieve roughly comparable results in terms of income protection by using quite different institutions." The qualification "in terms of income protection" is important here; as regards labor market outcomes social